



Total Compensation Package Report > \$75,000
 Full-Time Employees
 Fiscal Year 2026 Budget
 Pursuant to Public Act 097-0609

| Department | Name | Position | Total Compensation | | | Housing Allowance | Vehicle Allowance | Clothing | | | Bonuses | Loans | Stipend | Vacation Days Granted | Sick Days Granted |
|------------------------|-----------------|-------------|--------------------------------------|------------|------------------|-------------------|-------------------|-----------|-----------|-------------|-------------|----------------|-----------|-----------------------|-------------------|
| | | | Package | Salary | Health Insurance | | | Allowance | Allowance | Allowance | | | | | |
| ADMINISTRATION | STEWART | BRAD | VILLAGE MANAGER | \$ 251,362 | \$ 201,000 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 600.00 | \$ - | \$ 15,025.00 * | 20 | 12 | |
| ADMINISTRATION | CICHON | CARRIE | HUMAN RESOURCES DIRECTOR | \$ 163,550 | \$ 157,000 | \$ 5,000 | \$ - | \$ - | \$ - | \$ 950.00 | \$ - | \$ 600.00 | 20 | 12 | |
| ADMINISTRATION | VACANT | | HUMAN RESOURCES GENERALIST | \$ 79,014 | \$ 70,000 | \$ 8,414 | \$ - | \$ - | \$ - | \$ 600.00 | \$ - | \$ - | 10 | 12 | |
| ADMINISTRATION | KIMBROUGH | CASSANDRA | HUMAN RESOURCES ASSISTANT | \$ 76,303 | \$ 70,603 | \$ 5,000 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | 10 | 12 | |
| ADMINISTRATION | NILLES | JASON | HUMAN RESOURCES GENERALIST | \$ 112,467 | \$ 92,700 | \$ 19,167 | \$ - | \$ - | \$ - | \$ 600.00 | \$ - | \$ - | 25 | 12 | |
| ADMINISTRATION | HYDE | JENNIFER | MARKETING & SPECIAL EVENTS | \$ 109,937 | \$ 80,000 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 600.00 | \$ - | \$ - | 10 | 12 | |
| ADMINISTRATION | SALAMANDO | GRETA | BUSINESS & COMMUNITY DEVELOPMENT MGR | \$ 127,608 | \$ 106,000 | \$ 20,498 | \$ - | \$ - | \$ - | \$ 750.00 | \$ - | \$ 360.00 | 10 | 12 | |
| FINANCE | MASON | BEN | FINANCE DIRECTOR | \$ 197,601 | \$ 174,954 | \$ 21,798 | \$ - | \$ - | \$ - | \$ 850.00 | \$ - | \$ - | 20 | 12 | |
| FINANCE | WARREN | LAUREL | ASST FINANCE DIRECTOR | \$ 171,117 | \$ 140,480 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ 600.00 | 15 | 12 | |
| FINANCE | MORGAN | JUSTIN | STAFF ACCOUNTANT | \$ 109,280 | \$ 100,453 | \$ 8,127 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | 15 | 12 | |
| FINANCE | MCMURCHIE | ROSEMARY | CUSTOMER SERVICE SUPERVISOR | \$ 95,275 | \$ 82,886 | \$ 10,788 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | 25 | 12 | |
| FINANCE | REA | PAMELA | UTILITY BILLING SPECIALIST | \$ 85,869 | \$ 80,319 | \$ 5,000 | \$ - | \$ - | \$ - | \$ 550.00 | \$ - | \$ - | 10 | 12 | |
| FINANCE | VIVEROS | LESLEY | FISCAL ASSISTANT | \$ 76,778 | \$ 71,028 | \$ 5,000 | \$ - | \$ - | \$ - | \$ 750.00 | \$ - | \$ - | 10 | 12 | |
| INFORMATION TECHNOLOGY | ROBERTS | KEVIN | IT DIRECTOR | \$ 178,923 | \$ 148,086 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 900.00 | \$ - | \$ 600.00 | 20 | 12 | |
| INFORMATION TECHNOLOGY | CONRAD | GREG | TECH INFRASTRUCTURE MGR | \$ 131,037 | \$ 100,000 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,100.00 | \$ - | \$ 600.00 | 23 | 12 | |
| COMMUNITY DEVELOPMENT | DABROWSKI | MATTHEW | CD DIRECTOR | \$ 189,722 | \$ 159,135 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 650.00 | \$ - | \$ 600.00 | 15 | 12 | |
| COMMUNITY DEVELOPMENT | BRINKMANN | TIMOTHY | ASST CD DIRECTOR | \$ 122,768 | \$ 116,708 | \$ 5,000 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ 360.00 | 15 | 12 | |
| COMMUNITY DEVELOPMENT | MARTIN | CRAIG | SR CODE ENF OFFICER | \$ 127,361 | \$ 96,474 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,550.00 | \$ - | \$ - | 25 | 12 | |
| COMMUNITY DEVELOPMENT | ALVAREZ | JORGE | BUILDING OFFICIAL | \$ 131,480 | \$ 120,310 | \$ 10,421 | \$ - | \$ - | \$ - | \$ 750.00 | \$ - | \$ - | 10 | 12 | |
| COMMUNITY DEVELOPMENT | DUDA | KEVIN | CODE COMPLIANCE OFFICER | \$ 114,272 | \$ 84,175 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 1,400.00 | \$ - | \$ 360.00 | 20 | 12 | |
| COMMUNITY DEVELOPMENT | MILLER | SHERI | CODE COMPLIANCE OFFICER | \$ 113,672 | \$ 84,175 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 800.00 | \$ - | \$ 360.00 | 15 | 12 | |
| COMMUNITY DEVELOPMENT | BARRAZA | SILVIA | CD PERMIT TECHNICIAN | \$ 96,975 | \$ 75,477 | \$ 20,498 | \$ - | \$ - | \$ - | \$ 1,000.00 | \$ - | \$ - | 20 | 12 | |
| COMMUNITY DEVELOPMENT | VELEZ | CARMEN | CD PERMIT TECHNICIAN | \$ 100,520 | \$ 70,533 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 650.00 | \$ - | \$ - | 10 | 12 | |
| COMMUNITY DEVELOPMENT | REHBERG | RON | BUILDING/PLUMBING INSPECTOR | \$ 98,052 | \$ 92,552 | \$ 5,000 | \$ - | \$ - | \$ - | \$ 500.00 | \$ - | \$ - | 10 | 12 | |
| PUBLIC WORKS | GRAY | KEVIN | PW DIRECTOR | \$ 207,021 | \$ 175,964 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,720.00 | \$ - | \$ - | 25 | 12 | |
| PUBLIC WORKS | SZYDLOWSKI | EDWARD | ASSISTANT DIRECTOR PW | \$ 187,651 | \$ 163,124 | \$ 22,567 | \$ - | \$ - | \$ - | \$ 1,960.00 | \$ - | \$ - | 25 | 12 | |
| PUBLIC WORKS | SELF | MARK | STREET SUPERINTENDENT | \$ 165,831 | \$ 141,104 | \$ 22,567 | \$ - | \$ - | \$ - | \$ 1,560.00 | \$ - | \$ 600.00 | 20 | 12 | |
| PUBLIC WORKS | SCHEEL | BRYAN | WATER SUPERINTENDENT | \$ 156,030 | \$ 132,613 | \$ 21,677 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,240.00 | \$ - | \$ - | 20 | 12 |
| PUBLIC WORKS | GRANDINETTI | FELICE | SEWER SUPERINTENDENT | \$ 166,661 | \$ 135,864 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,960.00 | \$ - | \$ - | 25 | 12 |
| PUBLIC WORKS | HAGENOW | ERNEST | BUILDING SUPERINTENDENT | \$ 122,849 | \$ 116,699 | \$ 5,000 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 650.00 | \$ - | \$ - | 20 | 12 |
| PUBLIC WORKS | MORGAN | SCOTT | BUILDING MAINTENANCE TECH 1 | \$ 95,816 | \$ 72,228 | \$ 22,088 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,000.00 | \$ - | \$ - | 10 | 12 |
| PUBLIC WORKS | FIORE | ANTHONY | ASSISTANT BUILDING ENGINEER | \$ 103,894 | \$ 91,874 | \$ 10,421 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,100.00 | \$ - | \$ - | 10 | 12 |
| PUBLIC WORKS | DONOHUE | CHRISTOPHER | ASSISTANT BUILDING ENGINEER | \$ 117,571 | \$ 87,734 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,000.00 | \$ - | \$ - | 10 | 12 |
| PUBLIC WORKS | BLANCO | JORGE | CONSTRUCTION ENGINEER | \$ 105,045 | \$ 95,481 | \$ 8,414 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 650.00 | \$ - | \$ - | 10 | 12 |
| PUBLIC WORKS | KNAPP | DONALD | PW MAINTENANCE WORKER | \$ 99,348 | \$ 69,571 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 940.00 | \$ - | \$ - | 10 | 12 |
| PUBLIC WORKS | LAVENDER | BRIAN | FOREMAN | \$ 133,300 | \$ 108,233 | \$ 22,567 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,400.00 | \$ - | \$ 600.00 | 25 | 12 |
| PUBLIC WORKS | CLIFTON | MICHELLE | ADMIN ASSISTANT | \$ 111,599 | \$ 87,032 | \$ 22,567 | \$ - | \$ - | \$ - | \$ - | \$ 2,000.00 | \$ - | \$ - | 25 | 12 |
| PUBLIC WORKS | ANG | NICOLE | MANAGEMENT ANALYST | \$ 114,214 | \$ 92,436 | \$ 20,498 | \$ - | \$ - | \$ - | \$ - | \$ 1,280.00 | \$ - | \$ - | 15 | 12 |
| PUBLIC WORKS | DUCKETT | CHARLES | PW CREW LEADER | \$ 124,311 | \$ 91,874 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 2,600.00 | \$ - | \$ - | 25 | 12 |
| PUBLIC WORKS | SZEKERES | THOMAS | PW CREW LEADER | \$ 117,541 | \$ 91,874 | \$ 22,567 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 2,600.00 | \$ - | \$ - | 25 | 12 |
| PUBLIC WORKS | BOKHOVEN | DAVID | PW MAINTENANCE WORKER | \$ 108,514 | \$ 83,616 | \$ 21,798 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 2,600.00 | \$ - | \$ - | 25 | 12 |
| PUBLIC WORKS | WALL | SIMON | PW MAINTENANCE WORKER | \$ 115,693 | \$ 83,616 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 2,240.00 | \$ - | \$ - | 20 | 12 |
| PUBLIC WORKS | KALAL | JAMES | PW MAINTENANCE WORKER | \$ 89,156 | \$ 83,616 | \$ 3,000 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 2,040.00 | \$ - | \$ - | 15 | 12 |
| PUBLIC WORKS | REINHARD | CHRIS | PW MAINTENANCE WORKER | \$ 115,493 | \$ 83,616 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 2,040.00 | \$ - | \$ - | 15 | 12 |
| PUBLIC WORKS | REYNA-RODRIGUEZ | ROBERTO | PW MAINTENANCE WORKER | \$ 79,885 | \$ 70,710 | \$ 6,795 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,880.00 | \$ - | \$ - | 10 | 12 |
| PUBLIC WORKS | ESPINOZA | EDUARDO | PW MAINTENANCE WORKER | \$ 86,547 | \$ 73,746 | \$ 10,421 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,880.00 | \$ - | \$ - | 10 | 12 |
| PUBLIC WORKS | MIRANDA | MIGUEL | PW MAINTENANCE WORKER | \$ 82,930 | \$ 72,423 | \$ 8,127 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,880.00 | \$ - | \$ - | 10 | 12 |
| PUBLIC WORKS | VACANT | | LEAD FLEET MECHANIC | \$ 117,952 | \$ 87,215 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 900.00 | \$ - | \$ - | 10 | 12 |
| PUBLIC WORKS | OBERHAUS | PETER | FLEET MECHANIC | \$ 103,063 | \$ 96,013 | \$ 5,000 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,550.00 | \$ - | \$ - | 20 | 12 |
| PUBLIC WORKS | COOKE | ROBERT | FLEET MECHANIC | \$ 110,398 | \$ 87,100 | \$ 21,798 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,000.00 | \$ - | \$ - | 10 | 12 |
| PUBLIC WORKS | SCHEEL | BRYAN | WATER SUPERINTENDENT | \$ 155,439 | \$ 132,613 | \$ 21,677 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 650.00 | \$ - | \$ - | 20 | 12 |
| PUBLIC WORKS | PITTMAN | BRIAN | WATER TREATMENT OPERATIONS MANAGER | \$ 138,587 | \$ 108,150 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 600.00 | \$ - | \$ - | 10 | 12 |
| PUBLIC WORKS | MCCARTHY | TIMOTHY | OPERATOR II | \$ 118,073 | \$ 86,936 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 900.00 | \$ - | \$ 400.00 | 10 | 12 |
| PUBLIC WORKS | CALABRESE | MICHAEL | PW MAINTENANCE WORKER | \$ 114,353 | \$ 83,616 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,900.00 | \$ - | \$ - | 25 | 12 |
| PUBLIC WORKS | COLON | CHRISTOPHER | PW MAINTENANCE WORKER | \$ 108,104 | \$ 83,616 | \$ 22,088 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,900.00 | \$ - | \$ - | 25 | 12 |
| PUBLIC WORKS | GIGELE | MATTHEW | PW CREW LEADER | \$ 122,111 | \$ 91,874 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,400.00 | \$ - | \$ - | 20 | 12 |
| PUBLIC WORKS | GRANDINETTI | FELICE | SEWER SUPERINTENDENT | \$ 166,251 | \$ 135,864 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,550.00 | \$ - | \$ - | 25 | 12 |
| PUBLIC WORKS | PINEDA | CESAR | PLANT MANAGER | \$ 138,987 | \$ 108,150 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 600.00 | \$ - | \$ 400.00 | 10 | 12 |
| PUBLIC WORKS | ROBERTSON | ALAN | PW CREW LEADER | \$ 104,644 | \$ 91,874 | \$ 10,421 | \$ - | \$ - | \$ - | \$ 500.00 | \$ 1,450.00 | \$ - | \$ 400.00 | 20 | 12 |



Total Compensation Package Report > \$75,000
 Full-Time Employees
 Fiscal Year 2026 Budget
 Pursuant to Public Act 097-0609

| Department | Name | Position | Total Compensation | | | Housing Allowance | Vehicle Allowance | Clothing | | Bonuses | Loans | Stipend | Vacation Days | Sick Days |
|-------------------|-----------------------|-----------------------------|--------------------|------------|------------------|-------------------|-------------------|-----------|-------------|---------|-------------|---------|---------------|-----------|
| | | | Package | Salary | Health Insurance | | | Allowance | Allowance | | | | Granted | Granted |
| FIRE DEPARTMENT | VACANT | FIRE FIGHTER 24 HOUR | \$ 111,809 | \$ 82,472 | \$ 29,337 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 4 | 12 |
| POLICE DEPARTMENT | SHAVER TODD | POLICE CHIEF | \$ 205,540 | \$ 183,442 | \$ 20,498 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | STANKOWITZ KEVIN | POLICE DEPUTY CHIEF | \$ 190,366 | \$ 167,089 | \$ 21,677 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | GUTIERREZ JOSEPH | COMMANDER | \$ 190,102 | \$ 159,165 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | WEBB ALAN | COMMANDER | \$ 182,853 | \$ 159,165 | \$ 22,088 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | FEHRING ONEIDA | ADMINISTRATIVE ASSISTANT | \$ 93,474 | \$ 85,079 | \$ 6,795 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | HAAS MCKENNA | SOCIAL SERVICES COORDINATOR | \$ 100,887 | \$ 93,392 | \$ 6,795 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | PEARSON BETH ANN | EVIDENCE TECHNICIAN | \$ 122,682 | \$ 98,615 | \$ 22,567 | \$ - | \$ - | \$ - | \$ 1,500.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | ACCOMANDO GIACOMO | POLICE SERGEANT | \$ 175,208 | \$ 154,441 | \$ 19,167 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | ACEVEDO ABDIEL | POLICE SERGEANT | \$ 184,378 | \$ 154,441 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | BOGNETTI CHRISTIAN | POLICE SERGEANT | \$ 185,378 | \$ 154,441 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | DEFRANCO JOSEPH | POLICE SERGEANT | \$ 172,577 | \$ 141,640 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | ELLIOTT JEFFREY | POLICE SERGEANT | \$ 176,352 | \$ 145,415 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | GONZALEZ JORGE | POLICE SERGEANT | \$ 185,378 | \$ 154,441 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | PILARSKI JOSEPH | POLICE SERGEANT | \$ 177,718 | \$ 154,441 | \$ 21,677 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | WELLS DONALD | POLICE SERGEANT | \$ 158,891 | \$ 135,353 | \$ 22,088 | \$ - | \$ - | \$ - | \$ 1,450.00 | \$ - | \$ - | \$ - | 20 | 12 |
| POLICE DEPARTMENT | ABRAHAMSEN IAN | POL DEPT PATROL | \$ 153,193 | \$ 122,106 | \$ 29,337 | \$ - | \$ - | \$ 600.00 | \$ 1,150.00 | \$ - | \$ - | \$ - | 20 | 12 |
| POLICE DEPARTMENT | ADELIZZI JOHN | POL DEPT PATROL | \$ 152,193 | \$ 122,106 | \$ 28,337 | \$ - | \$ - | \$ 600.00 | \$ 1,150.00 | \$ - | \$ - | \$ - | 20 | 12 |
| POLICE DEPARTMENT | BEATTY DYLAN | POL DEPT PATROL | \$ 89,691 | \$ 89,041 | \$ - | \$ - | \$ - | \$ - | \$ 650.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | BENNETT SEAN | POL DEPT PATROL | \$ 153,043 | \$ 122,106 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | BLAHNIK SCOTT | POL DEPT PATROL | \$ 147,183 | \$ 116,246 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | BONILLA NOEL | POL DEPT PATROL | \$ 120,457 | \$ 91,370 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 750.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | BROWN MORGAN | POL DEPT PATROL | \$ 153,043 | \$ 122,106 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | CABALLERO TARA | POL DEPT PATROL | \$ 104,312 | \$ 92,823 | \$ 10,788 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | CALABRESE MALLORI | POL DEPT PATROL | \$ 151,113 | \$ 121,126 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 650.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | CAUDLE JASON | POL DEPT PATROL | \$ 153,493 | \$ 122,106 | \$ 29,337 | \$ - | \$ - | \$ 600.00 | \$ 1,450.00 | \$ - | \$ - | \$ - | 20 | 12 |
| POLICE DEPARTMENT | CHAMORRO JOSE | POL DEPT PATROL | \$ 115,655 | \$ 104,385 | \$ 10,421 | \$ - | \$ - | \$ - | \$ 850.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | CHURCHILL ANDREW | POL DEPT PATROL | \$ 109,235 | \$ 85,968 | \$ 22,567 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | COMPTON KATHRYN | POL DEPT PATROL | \$ 115,598 | \$ 104,377 | \$ 10,421 | \$ - | \$ - | \$ - | \$ 800.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | CROWE THOMAS | POL DEPT PATROL | \$ 117,696 | \$ 116,246 | \$ - | \$ - | \$ - | \$ - | \$ 1,450.00 | \$ - | \$ - | \$ - | 20 | 12 |
| POLICE DEPARTMENT | DE LEON JUSTIN | POL DEPT PATROL | \$ 141,769 | \$ 111,532 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 900.00 | \$ - | \$ - | \$ - | 15 | 12 |
| POLICE DEPARTMENT | DEE CHRISTOPHER | POL DEPT PATROL | \$ 134,495 | \$ 122,106 | \$ 10,788 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | DEPINTO RAFFAELE | POL DEPT PATROL | \$ 150,086 | \$ 120,799 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 950.00 | \$ - | \$ - | \$ - | 15 | 12 |
| POLICE DEPARTMENT | GARCIA EDGAR | POL DEPT PATROL | \$ 121,860 | \$ 92,823 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | HEITKAMP DOUGLAS | POL DEPT PATROL | \$ 152,143 | \$ 122,106 | \$ 28,337 | \$ - | \$ - | \$ 600.00 | \$ 1,100.00 | \$ - | \$ - | \$ - | 20 | 12 |
| POLICE DEPARTMENT | HERNANDEZ TOMMY | POL DEPT PATROL | \$ 88,868 | \$ 88,168 | \$ - | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | HOLZER ERIC | POL DEPT PATROL | \$ 144,154 | \$ 122,106 | \$ 20,498 | \$ - | \$ - | \$ - | \$ 1,550.00 | \$ - | \$ - | \$ - | 20 | 12 |
| POLICE DEPARTMENT | IGNACIO JESUS | POL DEPT PATROL | \$ 96,424 | \$ 87,360 | \$ 8,414 | \$ - | \$ - | \$ - | \$ 650.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | KOCHEULOVA ANNA | POL DEPT PATROL | \$ 143,554 | \$ 122,106 | \$ 20,498 | \$ - | \$ - | \$ - | \$ 950.00 | \$ - | \$ - | \$ - | 15 | 12 |
| POLICE DEPARTMENT | LAZARO JOSE | POL DEPT PATROL | \$ 107,147 | \$ 95,976 | \$ 10,421 | \$ - | \$ - | \$ - | \$ 750.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | LEMLEY ZACHARY | POL DEPT PATROL | \$ 131,210 | \$ 102,073 | \$ 28,337 | \$ - | \$ - | \$ - | \$ 800.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | LESNIEWSKI THOMAS | POL DEPT PATROL | \$ 133,477 | \$ 122,106 | \$ 10,421 | \$ - | \$ - | \$ - | \$ 950.00 | \$ - | \$ - | \$ - | 15 | 12 |
| POLICE DEPARTMENT | LIPKE MATTHEW | POL DEPT PATROL | \$ 153,043 | \$ 122,106 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,600.00 | \$ - | \$ - | \$ - | 25 | 12 |
| POLICE DEPARTMENT | MARTINEZ NOE | POL DEPT PATROL | \$ 107,147 | \$ 95,976 | \$ 10,421 | \$ - | \$ - | \$ - | \$ 750.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | MAZNARITZ CHRISTOPHER | POL DEPT PATROL | \$ 99,857 | \$ 88,368 | \$ 10,788 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | MAZZULLA ROSANNA | POL DEPT PATROL | \$ 92,231 | \$ 83,167 | \$ 8,414 | \$ - | \$ - | \$ - | \$ 650.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | MESSINA ALYSSA | POL DEPT PATROL | \$ 138,097 | \$ 119,819 | \$ 10,788 | \$ - | \$ - | \$ - | \$ 950.00 | \$ - | \$ 6,539.00 | \$ - | 10 | 12 |
| POLICE DEPARTMENT | MILES RYAN | POL DEPT PATROL | \$ 152,793 | \$ 122,106 | \$ 29,337 | \$ - | \$ - | \$ 600.00 | \$ 750.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | NEUMAN DEREK | POL DEPT PATROL | \$ 146,783 | \$ 116,246 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,200.00 | \$ - | \$ - | \$ - | 20 | 12 |
| POLICE DEPARTMENT | NOOR RAFAY | POL DEPT PATROL | \$ 101,651 | \$ 92,823 | \$ 8,127 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | PAZOS NATHAN | POL DEPT PATROL | \$ 96,424 | \$ 87,360 | \$ 8,414 | \$ - | \$ - | \$ - | \$ 650.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | PETERS BRETT | POL DEPT PATROL | \$ 119,649 | \$ 108,379 | \$ 10,421 | \$ - | \$ - | \$ - | \$ 850.00 | \$ - | \$ - | \$ - | 15 | 12 |
| POLICE DEPARTMENT | RAMOS MARK | POL DEPT PATROL | \$ 152,893 | \$ 122,106 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,450.00 | \$ - | \$ - | \$ - | 20 | 12 |
| POLICE DEPARTMENT | REESE JOHN PAUL | POL DEPT PATROL | \$ 152,443 | \$ 122,106 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 1,000.00 | \$ - | \$ - | \$ - | 15 | 12 |
| POLICE DEPARTMENT | ROHRDANTZ ANNIE | POL DEPT PATROL | \$ 117,977 | \$ 87,990 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 650.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | RUDOLPH JAMES | POL DEPT PATROL | \$ 111,327 | \$ 95,135 | \$ 15,442 | \$ - | \$ - | \$ - | \$ 750.00 | \$ - | \$ - | \$ - | 10 | 12 |
| POLICE DEPARTMENT | SCHRAM JOHN | POL DEPT PATROL | \$ 144,904 | \$ 122,106 | \$ 21,798 | \$ - | \$ - | \$ - | \$ 1,000.00 | \$ - | \$ - | \$ - | 15 | 12 |
| POLICE DEPARTMENT | SKONIECKE TRAVIS | POL DEPT PATROL | \$ 114,199 | \$ 90,932 | \$ 22,567 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | \$ - | 15 | 12 |
| POLICE DEPARTMENT | STEGEMAN JOSEPH | POL DEPT PATROL | \$ 133,941 | \$ 112,793 | \$ 20,498 | \$ - | \$ - | \$ - | \$ 650.00 | \$ - | \$ - | \$ - | 10 | 12 |



Total Compensation Package Report > \$75,000
 Full-Time Employees
 Fiscal Year 2026 Budget
 Pursuant to Public Act 097-0609

| Department | Name | Position | Total Compensation | | | Housing | | Clothing | | | Bonuses | Loans | Stipend | Vacation Days | Sick Days |
|-------------------|------------|-----------|--------------------|------------|------------------|-----------|-------------------|-----------|---------|-------------|---------|-------|---------|---------------|-----------|
| | | | Package | Salary | Health Insurance | Allowance | Vehicle Allowance | Allowance | Granted | Granted | | | | | |
| POLICE DEPARTMENT | TRAVIS | JORDAN | POL DEPT PATROL | \$ 99,257 | \$ 87,768 | \$ 10,788 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | 10 | 12 | |
| POLICE DEPARTMENT | VALZANO | NICKOLAS | POL DEPT PATROL | \$ 137,339 | \$ 114,591 | \$ 21,798 | \$ - | \$ - | \$ - | \$ 950.00 | \$ - | \$ - | 15 | 12 | |
| POLICE DEPARTMENT | VERA | DANIEL | POL DEPT PATROL | \$ 139,963 | \$ 116,246 | \$ 22,567 | \$ - | \$ - | \$ - | \$ 1,150.00 | \$ - | \$ - | 20 | 12 | |
| POLICE DEPARTMENT | VILLARREAL | ADALBERTO | POL DEPT PATROL | \$ 102,421 | \$ 90,932 | \$ 10,788 | \$ - | \$ - | \$ - | \$ 700.00 | \$ - | \$ - | 10 | 12 | |
| POLICE DEPARTMENT | WILK | DAMIAN | POL DEPT PATROL | \$ 152,393 | \$ 122,106 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 950.00 | \$ - | \$ - | 15 | 12 | |
| POLICE DEPARTMENT | WILSON | NICHOLAS | POL DEPT PATROL | \$ 118,178 | \$ 106,907 | \$ 10,421 | \$ - | \$ - | \$ - | \$ 850.00 | \$ - | \$ - | 15 | 12 | |
| POLICE DEPARTMENT | VACANT | | POL DEPT PATROL | \$ 113,934 | \$ 83,997 | \$ 29,337 | \$ - | \$ - | \$ - | \$ 600.00 | \$ - | \$ - | 10 | 12 | |

Pursuant to Public Act 097-0609, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

Bonuses - Per the Village's Employee Handbook and various union agreements, employees have the opportunity to earn the following bonuses:

Longevity - bonus for each full year of completed service (as of December 1st), up to a maximum of \$1,000

Attendance Incentive - employees who do not lose time due to illness, on-the-job injury, or disciplinary suspension may earn a bonus based on amount in employee handbook or respective union agreements

Stipend - Employees may receive a cell phone, certification or canine care stipend, per Employee Handbook and various union agreements

- *Contractual stipend per employment agreement

- **Contribution of deferred compensation to a retirement account, per employment agreement

Vacant - Position vacant at time of this report