



Total Compensation Package Report > \$150,000  
 Full-Time Employees  
 Fiscal Year 2026 Budget  
 Pursuant to Public Act 097-0609

Department	Name	Position	Total Compensation			Housing Allowance	Vehicle Allowance	Clothing			Vacation Days Granted	Sick Days Granted	
			Package	Salary	Health Insurance			Allowance	Bonuses	Loans			Stipend
ADMINISTRATION	STEWART BRAD	VILLAGE MANAGER	\$ 251,362	\$ 201,000	\$ 29,337	\$ -	\$ 5,400.00	\$ -	\$ 600.00	\$ -	\$ 15,025.00 *	20	12
ADMINISTRATION	CICHON CARRIE	HUMAN RESOURCES DIRECTOR	\$ 163,550	\$ 157,000	\$ 5,000	\$ -	\$ -	\$ -	\$ 950.00	\$ -	\$ 600.00	20	12
FINANCE	MASON BEN	FINANCE DIRECTOR	\$ 197,601	\$ 174,954	\$ 21,798	\$ -	\$ -	\$ -	\$ 850.00	\$ -	\$ -	20	12
FINANCE	WARREN LAUREL	ASST FINANCE DIRECTOR	\$ 171,117	\$ 140,480	\$ 29,337	\$ -	\$ -	\$ -	\$ 700.00	\$ -	\$ 600.00	15	12
INFORMATION TECHNOLOGY	ROBERTS KEVIN	IT DIRECTOR	\$ 178,923	\$ 148,086	\$ 29,337	\$ -	\$ -	\$ -	\$ 900.00	\$ -	\$ 600.00	20	12
COMMUNITY DEVELOPMENT	DABROWSKI MATTHEW	CD DIRECTOR	\$ 189,122	\$ 159,135	\$ 29,337	\$ -	\$ -	\$ -	\$ 650.00	\$ -	\$ -	15	12
PUBLIC WORKS	GRAY KEVIN	PW DIRECTOR	\$ 207,021	\$ 175,964	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,720.00	\$ -	\$ -	25	12
PUBLIC WORKS	SZYDLOWSKI EDWARD	ASSISTANT DIRECTOR PW	\$ 187,651	\$ 163,124	\$ 22,567	\$ -	\$ -	\$ -	\$ 1,960.00	\$ -	\$ -	25	12
PUBLIC WORKS	SELF MARK	STREET SUPERINTENDENT	\$ 165,831	\$ 141,104	\$ 22,567	\$ -	\$ -	\$ -	\$ 1,560.00	\$ -	\$ 600.00	20	12
PUBLIC WORKS	SHEEL BRYAN	WATER SUPERINTENDENT	\$ 156,030	\$ 132,613	\$ 21,677	\$ -	\$ -	\$ 500.00	\$ 1,240.00	\$ -	\$ -	20	12
PUBLIC WORKS	GRANDINETTI FELICE	SEWER SUPERINTENDENT	\$ 166,661	\$ 135,864	\$ 28,337	\$ -	\$ -	\$ 500.00	\$ 1,960.00	\$ -	\$ -	25	12
FIRE DEPARTMENT	ANASZEWICZ WILLIAM	FIRE CHIEF	\$ 212,236	\$ 177,729	\$ 15,987	\$ -	\$ -	\$ -	\$ 750.00	\$ -	\$ 17,770.00 **	15	12
FIRE DEPARTMENT	NIEVES RICHARD	DEPUTY CHIEF	\$ 191,437	\$ 160,500	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
FIRE DEPARTMENT	PARKER CHAD	FIRE BATTALION CHIEF	\$ 180,762	\$ 148,725	\$ 29,337	\$ -	\$ -	\$ -	\$ 2,700.00	\$ -	\$ -	20	12
FIRE DEPARTMENT	PETERS MICHAEL	FIRE BATTALION CHIEF	\$ 173,992	\$ 148,725	\$ 22,567	\$ -	\$ -	\$ -	\$ 2,700.00	\$ -	\$ -	24	12
FIRE DEPARTMENT	SIMPSON BRIAN	FIRE BATTALION CHIEF	\$ 173,942	\$ 148,725	\$ 22,567	\$ -	\$ -	\$ -	\$ 2,650.00	\$ -	\$ -	20	12
FIRE DEPARTMENT	BENSON MATTHEW	FIRE LT - 24 HOUR SHIFTS	\$ 156,784	\$ 125,197	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,850.00	\$ -	\$ 400.00	24	12
FIRE DEPARTMENT	BERRY BRIAN	FIRE LT - 24 HOUR SHIFTS	\$ 155,984	\$ 125,197	\$ 28,337	\$ -	\$ -	\$ -	\$ 1,850.00	\$ -	\$ 600.00	24	12
FIRE DEPARTMENT	FERREIRO RAUL	FIRE LT - 24 HOUR SHIFTS	\$ 155,784	\$ 125,197	\$ 28,337	\$ -	\$ -	\$ -	\$ 1,850.00	\$ -	\$ 400.00	24	12
FIRE DEPARTMENT	MILLER DOUGLAS	FIRE LT - 24 HOUR SHIFTS	\$ 157,484	\$ 125,197	\$ 29,337	\$ -	\$ -	\$ -	\$ 2,550.00	\$ -	\$ 400.00	20	12
FIRE DEPARTMENT	PAYTON MARK	FIRE LT - 24 HOUR SHIFTS	\$ 157,134	\$ 125,197	\$ 29,337	\$ -	\$ -	\$ -	\$ 2,600.00	\$ -	\$ -	24	12
POLICE DEPARTMENT	SHAYER TODD	POLICE CHIEF	\$ 205,540	\$ 183,442	\$ 20,498	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	STANKOWITZ KEVIN	POLICE DEPUTY CHIEF	\$ 190,366	\$ 167,089	\$ 21,677	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	GUTIERREZ JOSEPH	COMMANDER	\$ 190,102	\$ 159,165	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	WEBB ALAN	COMMANDER	\$ 182,853	\$ 159,165	\$ 22,088	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	23	12
POLICE DEPARTMENT	ACCOMANDO GIACOMO	POLICE SERGEANT	\$ 175,208	\$ 154,441	\$ 19,167	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	ACEVEDO ABDIEL	POLICE SERGEANT	\$ 184,378	\$ 154,441	\$ 28,337	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	BOGNETTI CHRISTIAN	POLICE SERGEANT	\$ 185,378	\$ 154,441	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	DEFRANCO JOSEPH	POLICE SERGEANT	\$ 172,577	\$ 141,640	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	ELLIOTT JEFFREY	POLICE SERGEANT	\$ 176,352	\$ 145,415	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	GONZALEZ JORGE	POLICE SERGEANT	\$ 185,378	\$ 154,441	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	PILARSKI JOSEPH	POLICE SERGEANT	\$ 177,718	\$ 154,441	\$ 21,677	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	WELLS DONALD	POLICE SERGEANT	\$ 158,891	\$ 135,353	\$ 22,088	\$ -	\$ -	\$ -	\$ 1,450.00	\$ -	\$ -	20	12
POLICE DEPARTMENT	ABRAHAMSEN IAN	POL DEPT PATROL	\$ 153,193	\$ 122,106	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,150.00	\$ -	\$ 600.00	20	12
POLICE DEPARTMENT	ADELIZZI JOHN	POL DEPT PATROL	\$ 151,593	\$ 122,106	\$ 28,337	\$ -	\$ -	\$ -	\$ 1,150.00	\$ -	\$ -	20	12
POLICE DEPARTMENT	BENNETT SEAN	POL DEPT PATROL	\$ 153,043	\$ 122,106	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	BROWN MORGAN	POL DEPT PATROL	\$ 153,043	\$ 122,106	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	CALABRESE MALLORI	POL DEPT PATROL	\$ 151,113	\$ 121,126	\$ 29,337	\$ -	\$ -	\$ -	\$ 650.00	\$ -	\$ -	10	12
POLICE DEPARTMENT	CAUDLE JASON	POL DEPT PATROL	\$ 153,493	\$ 122,106	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,450.00	\$ -	\$ 600.00	20	12
POLICE DEPARTMENT	DEPINTO RAFFAELE	POL DEPT PATROL	\$ 150,086	\$ 120,799	\$ 28,337	\$ -	\$ -	\$ -	\$ 950.00	\$ -	\$ -	15	12
POLICE DEPARTMENT	HEITKAMP DOUGLAS	POL DEPT PATROL	\$ 152,143	\$ 122,106	\$ 28,337	\$ -	\$ -	\$ -	\$ 1,100.00	\$ -	\$ 600.00	20	12
POLICE DEPARTMENT	LIPKE MATTHEW	POL DEPT PATROL	\$ 153,043	\$ 122,106	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ -	25	12
POLICE DEPARTMENT	MILES RYAN	POL DEPT PATROL	\$ 152,193	\$ 122,106	\$ 29,337	\$ -	\$ -	\$ -	\$ 750.00	\$ -	\$ -	10	12
POLICE DEPARTMENT	RAMOS MARK	POL DEPT PATROL	\$ 152,893	\$ 122,106	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,450.00	\$ -	\$ -	20	12
POLICE DEPARTMENT	REESE JOHN PAUL	POL DEPT PATROL	\$ 152,443	\$ 122,106	\$ 29,337	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	15	12
POLICE DEPARTMENT	WILK DAMIAN	POL DEPT PATROL	\$ 152,393	\$ 122,106	\$ 29,337	\$ -	\$ -	\$ -	\$ 950.00	\$ -	\$ -	15	12

Pursuant to Public Act 097-0609, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

**Bonuses** - Per the Village's Employee Handbook and various union agreements, employees have the opportunity to earn the following bonuses:  
Longevity - bonus for each full year of completed service (as of December 1st), up to a maximum of \$1,000  
Attendance Incentive - employees who do not lose time due to illness, on-the-job injury, or disciplinary suspension may earn a bonus based on amount in employee handbook or respective union agreements

**Stipend** - Employees may receive a cell phone or certification stipend, per Employee Handbook and various union agreements  
 - \*Contractual stipend per employment agreement  
 - \*\*Contribution of deferred compensation to a retirement account, per employment agreement