



Total Compensation Package Report > \$75,000
Full-Time Employees
Fiscal Year 2025 Budget
Pursuant to Public Act 097-0609

Department	Name	Position	Total Compensation Package		Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Stipend	Vacation Days Granted	Sick Days Granted
			Salary	Health Insurance								
ADMINISTRATION	O'SULLIVAN JOHN	VILLAGE MANAGER	\$ 193,893	\$ 182,825	\$ 7,368	\$ -	\$ 3,000	\$ -	\$ 700	\$ -	20	12
ADMINISTRATION	CICHON CARRIE	HUMAN RESOURCES MANAGER	\$ 168,767	\$ 149,350	\$ 18,467	\$ -	\$ -	\$ 950	\$ -	\$ -	20	12
ADMINISTRATION	VACANT	SR HUMAN RESOURCES GENERALIST	\$ 117,030	\$ 90,000	\$ 26,430	\$ -	\$ -	\$ 600	\$ -	\$ -	10	12
ADMINISTRATION	PLOCKE DOLORES	HUMAN RESOURCES GENERALIST	\$ 94,570	\$ 85,942	\$ 7,628	\$ -	\$ -	\$ 1,000	\$ -	\$ -	15	12
COMMUNITY DEVELOPMENT	DABROWSKI MATTHEW	CD DIRECTOR	\$ 181,580	\$ 154,500	\$ 26,430	\$ -	\$ -	\$ 650	\$ -	\$ -	15	12
COMMUNITY DEVELOPMENT	ALVAREZ JORGE	BUILDING OFFICIAL	\$ 122,640	\$ 112,502	\$ 9,388	\$ -	\$ -	\$ 750	\$ -	\$ -	10	12
COMMUNITY DEVELOPMENT	MARTIN CRAIG	SR CODE ENF OFFICER	\$ 121,644	\$ 93,664	\$ 26,430	\$ -	\$ -	\$ 1,550	\$ -	\$ -	23	12
COMMUNITY DEVELOPMENT	SALAMANDO GRETA	BUSINESS & COMM ENGAGE COORD	\$ 120,259	\$ 101,042	\$ 18,467	\$ -	\$ -	\$ 750	\$ -	\$ -	10	12
COMMUNITY DEVELOPMENT	MIRAMONTES MARCOS	BUILDING/PLUMBING INSPECTOR	\$ 119,104	\$ 98,903	\$ 19,651	\$ -	\$ -	\$ 550	\$ -	\$ -	10	12
COMMUNITY DEVELOPMENT	BRINKMANN TIMOTHY	ASST CD DIRECTOR	\$ 114,008	\$ 113,308	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ -	15	12
COMMUNITY DEVELOPMENT	DUDA KEVIN	CODE COMPLIANCE OFFICER	\$ 112,005	\$ 84,175	\$ 26,430	\$ -	\$ -	\$ 1,400	\$ -	\$ -	20	12
COMMUNITY DEVELOPMENT	MILLER SHERI	CODE COMPLIANCE OFFICER	\$ 111,405	\$ 84,175	\$ 26,430	\$ -	\$ -	\$ 800	\$ -	\$ -	15	12
COMMUNITY DEVELOPMENT	GOMEZ TANIA	COMMUNITY DEVELOPMENT COORDINA	\$ 102,176	\$ 91,707	\$ 9,719	\$ -	\$ -	\$ 750	\$ -	\$ -	10	12
COMMUNITY DEVELOPMENT	BARRAZA SILVIA	CD PERMIT TECHNICIAN	\$ 94,938	\$ 75,471	\$ 18,467	\$ -	\$ -	\$ 1,000	\$ -	\$ -	20	12
COMMUNITY DEVELOPMENT	VELEZ CARMEN	CD PERMIT TECHNICIAN	\$ 91,967	\$ 65,788	\$ 25,529	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12
FINANCE	MASON BEN	FINANCE DIRECTOR	\$ 191,039	\$ 169,858	\$ 20,331	\$ -	\$ -	\$ 850	\$ -	\$ -	15	12
FINANCE	WARREN LAUREL	ASST FINANCE DIRECTOR	\$ 163,517	\$ 136,388	\$ 26,430	\$ -	\$ -	\$ 700	\$ -	\$ -	15	12
FINANCE	MORGAN JUSTIN	STAFF ACCOUNTANT	\$ 105,854	\$ 97,526	\$ 7,628	\$ -	\$ -	\$ 700	\$ -	\$ -	15	12
FINANCE	MCMURCHIE ROSEMARY	OFFICE MANAGER	\$ 91,791	\$ 80,472	\$ 9,719	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12
FINANCE	REA PAMELA	UTILITY BILLING SPECIALIST	\$ 80,279	\$ 79,729	\$ -	\$ -	\$ -	\$ 550	\$ -	\$ -	10	12
FINANCE	VIVEROS LESLEY	FISCAL ASSISTANT	\$ 79,096	\$ 68,959	\$ 9,388	\$ -	\$ -	\$ 750	\$ -	\$ -	10	12
FIRE	ANASZEWICZ WILLIAM	FIRE CHIEF	\$ 205,000	\$ 172,552	\$ 14,493	\$ -	\$ -	\$ 700	\$ -	\$ 17,255	15	12
FIRE	NIEVES RICHARD	DEPUTY FIRE CHIEF	\$ 179,144	\$ 155,825	\$ 21,719	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12
FIRE	PARKER CHAD	FIRE BATTALION CHIEF	\$ 173,473	\$ 144,393	\$ 26,430	\$ -	\$ -	\$ 2,650	\$ -	\$ -	20	12
FIRE	PETERS MICHAEL	FIRE BATTALION CHIEF	\$ 167,424	\$ 144,393	\$ 20,331	\$ -	\$ -	\$ 2,700	\$ -	\$ -	24	12
FIRE	SIMPSON BRIAN	FIRE BATTALION CHIEF	\$ 167,324	\$ 144,393	\$ 20,331	\$ -	\$ -	\$ 2,600	\$ -	\$ -	20	12
FIRE	MILLER DOUGLAS	FIRE LT - 24 HOUR SHIFTS	\$ 151,176	\$ 121,846	\$ 26,430	\$ -	\$ -	\$ 2,500	\$ -	\$ 400	20	12
FIRE	PAYTON MARK	FIRE LT - 24 HOUR SHIFTS	\$ 150,876	\$ 121,846	\$ 26,430	\$ -	\$ -	\$ 2,600	\$ -	\$ -	24	12
FIRE	BERRY BRIAN	FIRE LT - 24 HOUR SHIFTS	\$ 149,825	\$ 121,846	\$ 25,529	\$ -	\$ -	\$ 1,850	\$ -	\$ 600	24	12
FIRE	BENSON MATTHEW	FIRE LT - 24 HOUR SHIFTS	\$ 149,625	\$ 121,846	\$ 25,529	\$ -	\$ -	\$ 1,850	\$ -	\$ 400	24	12
FIRE	FERREIRO RAUL	FIRE LT - 24 HOUR SHIFTS	\$ 149,625	\$ 121,846	\$ 25,529	\$ -	\$ -	\$ 1,850	\$ -	\$ 400	20	12
FIRE	JACKSON MATTHEW	FIRE LT - 24 HOUR SHIFTS	\$ 144,347	\$ 121,846	\$ 19,651	\$ -	\$ -	\$ 2,450	\$ -	\$ 400	20	12
FIRE	ORMOND JASON	FIRE LT - 24 HOUR SHIFTS	\$ 143,213	\$ 121,846	\$ 18,467	\$ -	\$ -	\$ 2,500	\$ -	\$ 400	20	12
FIRE	BARNARD RYAN	FIRE LT - 24 HOUR SHIFTS	\$ 142,523	\$ 113,343	\$ 26,430	\$ -	\$ -	\$ 2,350	\$ -	\$ 400	16	12
FIRE	MAHONEY JOHN	FIRE FIGHTER 24 HOUR	\$ 134,882	\$ 105,953	\$ 26,430	\$ -	\$ -	\$ 2,100	\$ -	\$ 400	12	12
FIRE	WEMKEN BRANDON	FIRE FIGHTER 24 HOUR	\$ 134,832	\$ 105,953	\$ 26,430	\$ -	\$ -	\$ 2,450	\$ -	\$ -	20	12
FIRE	CARRILLO ARTURO	FIRE FIGHTER 24 HOUR	\$ 133,732	\$ 105,953	\$ 25,529	\$ -	\$ -	\$ 1,850	\$ -	\$ 400	24	12
FIRE	STREICH DANIEL	FIRE FIGHTER 24 HOUR	\$ 133,482	\$ 105,953	\$ 25,529	\$ -	\$ -	\$ 2,000	\$ -	\$ -	12	12
FIRE	NOLTE BRENT	FIRE FIGHTER 24 HOUR	\$ 129,837	\$ 100,908	\$ 26,430	\$ -	\$ -	\$ 2,500	\$ -	\$ -	20	12
FIRE	LACKMAN RYAN	FIRE FIGHTER 24 HOUR	\$ 128,490	\$ 105,953	\$ 19,637	\$ -	\$ -	\$ 2,500	\$ -	\$ 400	20	12
FIRE	LUTZOW JEREMY	FIRE FIGHTER 24 HOUR	\$ 128,004	\$ 105,953	\$ 19,651	\$ -	\$ -	\$ 2,000	\$ -	\$ 400	12	12
FIRE	RAMOS BERNARDO	FIRE FIGHTER 24 HOUR	\$ 127,954	\$ 105,953	\$ 19,651	\$ -	\$ -	\$ 1,950	\$ -	\$ 400	12	12
FIRE	TRACY MATTHEW	FIRE FIGHTER 24 HOUR	\$ 127,954	\$ 105,953	\$ 19,651	\$ -	\$ -	\$ 2,350	\$ -	\$ -	16	12
FIRE	GONZALEZ HECTOR	FIRE FIGHTER 24 HOUR	\$ 127,934	\$ 105,953	\$ 18,981	\$ -	\$ -	\$ 2,600	\$ -	\$ 400	20	12
FIRE	BOLLIGER CHRIS	FIRE LT - 24 HOUR SHIFTS	\$ 127,682	\$ 116,044	\$ 9,388	\$ -	\$ -	\$ 1,850	\$ -	\$ 400	24	12
FIRE	SCHERER MATTHEW	FIRE FIGHTER 24 HOUR	\$ 125,841	\$ 103,890	\$ 19,651	\$ -	\$ -	\$ 1,900	\$ -	\$ 400	12	12
FIRE	PALER SEAN	FIRE FIGHTER 24 HOUR	\$ 125,785	\$ 104,234	\$ 19,651	\$ -	\$ -	\$ 1,900	\$ -	\$ -	12	12
FIRE	BARTELT DANIEL	FIRE FIGHTER 24 HOUR	\$ 123,488	\$ 100,908	\$ 20,331	\$ -	\$ -	\$ 1,850	\$ -	\$ 400	24	12
FIRE	SUTFIN WILLIAM	FIRE FIGHTER 24 HOUR	\$ 118,222	\$ 105,953	\$ 9,719	\$ -	\$ -	\$ 2,150	\$ -	\$ 400	16	12
FIRE	HEINZELMAN KENNETH	FIRE FIGHTER 24 HOUR	\$ 118,172	\$ 105,953	\$ 9,719	\$ -	\$ -	\$ 2,100	\$ -	\$ 400	12	12
FIRE	JOHNSON DAVID	FIRE FIGHTER 24 HOUR	\$ 118,091	\$ 105,953	\$ 9,388	\$ -	\$ -	\$ 2,350	\$ -	\$ 400	16	12
FIRE	FOLTIN BENJAMIN	FIRE FIGHTER 24 HOUR	\$ 115,567	\$ 97,633	\$ 16,783	\$ -	\$ -	\$ 1,150	\$ -	\$ -	12	12
FIRE	BREU MICHAEL	FIRE FIGHTER 24 HOUR	\$ 114,264	\$ 93,576	\$ 19,637	\$ -	\$ -	\$ 1,050	\$ -	\$ -	8	12
FIRE	VERMES GREGORY	FIRE FIGHTER 24 HOUR	\$ 108,190	\$ 96,671	\$ 9,719	\$ -	\$ -	\$ 1,800	\$ -	\$ -	0	12
FIRE	VACANT	FIRE FIGHTER 24 HOUR	\$ 105,104	\$ 77,074	\$ 26,430	\$ -	\$ -	\$ 1,600	\$ -	\$ -	0	12
FIRE	VACANT	FIRE FIGHTER 24 HOUR	\$ 105,104	\$ 77,074	\$ 26,430	\$ -	\$ -	\$ 1,600	\$ -	\$ -	0	12
FIRE	VACANT	FIRE FIGHTER 24 HOUR	\$ 105,104	\$ 77,074	\$ 26,430	\$ -	\$ -	\$ 1,600	\$ -	\$ -	0	12
FIRE	MCMAHON BRIAN	FIRE FIGHTER 24 HOUR	\$ 104,520	\$ 94,952	\$ 7,368	\$ -	\$ -	\$ 1,800	\$ -	\$ 400	8	12
FIRE	VACANT	FIRE FIGHTER 24 HOUR	\$ 104,354	\$ 77,074	\$ 26,430	\$ -	\$ -	\$ 850	\$ -	\$ -	0	12
FIRE	BOWEN BRANDON	FIRE FIGHTER 24 HOUR	\$ 102,933	\$ 92,545	\$ 9,388	\$ -	\$ -	\$ 1,000	\$ -	\$ -	8	12
FIRE	CUNNINGHAM JOSHUA	FIRE FIGHTER 24 HOUR	\$ 101,264	\$ 99,764	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ 400	8	12
FIRE	MONEGATO JONMICHAEL	FIRE FIGHTER 24 HOUR	\$ 98,548	\$ 89,120	\$ 7,628	\$ -	\$ -	\$ 1,800	\$ -	\$ -	8	12
FIRE	MANSK MATTHEW	FIRE FIGHTER 24 HOUR	\$ 98,471	\$ 96,671	\$ -	\$ -	\$ -	\$ 1,800	\$ -	\$ -	8	12
FIRE	CZERNIAK NICHOLAS	FIRE FIGHTER 24 HOUR	\$ 87,875	\$ 79,297	\$ 7,628	\$ -	\$ -	\$ 950	\$ -	\$ -	8	12
FIRE	DELGADO ADRIAN	FIRE FIGHTER 24 HOUR	\$ 86,960	\$ 78,642	\$ 7,368	\$ -	\$ -	\$ 950	\$ -	\$ -	8	12
FIRE	CHALMERS JULIETA	ADMIN ASSISTANT	\$ 76,322	\$ 75,372	\$ -	\$ -	\$ -	\$ 950	\$ -	\$ -	15	12



Total Compensation Package Report > \$75,000
Full-Time Employees
Fiscal Year 2025 Budget
Pursuant to Public Act 097-0609

Department	Name	Position	Total Compensation Package			Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Stipend	Vacation Days Granted	Sick Days Granted
			Salary	Health Insurance									
INFORMATION TECHNOLOGY	ROBERTS KEVIN	IT DIRECTOR	\$ 171,103	\$ 143,773	\$ 26,430	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ -	20	12
INFORMATION TECHNOLOGY	CONRAD GREG	TECH INFRASTRUCTURE MGR	\$ 125,743	\$ 98,214	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ -	20	12
INFORMATION TECHNOLOGY	VACANT	PS IT SYS ADMINISTRATOR	\$ 93,380	\$ 66,950	\$ 26,430	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	10	12
POLICE	SHAVER TODD	POLICE CHIEF	\$ 198,165	\$ 178,098	\$ 18,467	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12
POLICE	STANKOWITZ KEVIN	POLICE DEPUTY CHIEF	\$ 183,773	\$ 162,222	\$ 19,651	\$ -	\$ -	\$ 300	\$ 1,600	\$ -	\$ -	25	12
POLICE	GUTIERREZ JOSEPH	COMMANDER	\$ 182,809	\$ 154,529	\$ 26,430	\$ -	\$ -	\$ 300	\$ 1,550	\$ -	\$ -	23	12
POLICE	VACANT	COMMANDER	\$ 180,841	\$ 153,511	\$ 26,430	\$ -	\$ -	\$ 300	\$ 600	\$ -	\$ -	0	12
POLICE	BOGNETTI CHRISTIAN	POLICE SERGEANT	\$ 173,296	\$ 140,833	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ 4,433	25	12
POLICE	GONZALEZ JORGE	POLICE SERGEANT	\$ 173,296	\$ 140,833	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ 4,433	25	12
POLICE	ACEVEDO ABDIEL	POLICE SERGEANT	\$ 172,995	\$ 140,833	\$ 25,529	\$ -	\$ -	\$ 600	\$ 1,600	\$ -	\$ 4,433	25	12
POLICE	WEBB ALAN	POLICE SERGEANT	\$ 169,135	\$ 140,833	\$ 21,719	\$ -	\$ -	\$ 600	\$ 1,550	\$ -	\$ 4,433	20	12
POLICE	ACCOMANDO GIACOMO	POLICE SERGEANT	\$ 167,197	\$ 140,833	\$ 20,331	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ 4,433	25	12
POLICE	PILARSKI JOSEPH	POLICE SERGEANT	\$ 164,049	\$ 139,087	\$ 18,981	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ 4,381	25	12
POLICE	ELLIOTT JEFFREY	POLICE SERGEANT	\$ 158,986	\$ 126,963	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ 3,993	25	12
POLICE	DEFRANCO JOSEPH	POLICE SERGEANT	\$ 156,105	\$ 124,218	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,550	\$ -	\$ 3,907	20	12
POLICE	CAUDLE JASON	POL DEPT PATROL	\$ 143,441	\$ 115,011	\$ 26,430	\$ -	\$ -	\$ 600	\$ 1,400	\$ -	\$ -	20	12
POLICE	ABRAHAMSEN IAN	POL DEPT PATROL	\$ 143,141	\$ 115,011	\$ 26,430	\$ -	\$ -	\$ 600	\$ 1,100	\$ -	\$ -	20	12
POLICE	BENNETT SEAN	POL DEPT PATROL	\$ 143,041	\$ 115,011	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12
POLICE	BROWN MORGAN	POL DEPT PATROL	\$ 143,041	\$ 115,011	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12
POLICE	KRAEMER JACOB	POL DEPT PATROL	\$ 143,041	\$ 115,011	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12
POLICE	LIPKE MATTHEW	POL DEPT PATROL	\$ 143,041	\$ 115,011	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12
POLICE	RAMOS MARK	POL DEPT PATROL	\$ 142,841	\$ 115,011	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,400	\$ -	\$ -	20	12
POLICE	ADELIZZI JOHN	POL DEPT PATROL	\$ 142,541	\$ 115,011	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ -	20	12
POLICE	MILES RYAN	POL DEPT PATROL	\$ 142,141	\$ 115,011	\$ 26,430	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ -	10	12
POLICE	WELLS DONALD	POL DEPT PATROL	\$ 138,130	\$ 115,011	\$ 21,719	\$ -	\$ -	\$ -	\$ 1,400	\$ -	\$ -	20	12
POLICE	NEUMAN DEREK	POL DEPT PATROL	\$ 137,671	\$ 109,491	\$ 26,430	\$ -	\$ -	\$ 600	\$ 1,150	\$ -	\$ -	20	12
POLICE	BLAHNIK SCOTT	POL DEPT PATROL	\$ 137,521	\$ 109,491	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12
POLICE	CISNEROS JUAN	POL DEPT PATROL	\$ 136,198	\$ 115,011	\$ 19,637	\$ -	\$ -	\$ -	\$ 1,550	\$ -	\$ -	20	12
POLICE	HOLZER ERIC	POL DEPT PATROL	\$ 134,978	\$ 115,011	\$ 18,467	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ -	20	12
POLICE	DEPINTO RAFFAELE	POL DEPT PATROL	\$ 133,261	\$ 106,832	\$ 25,529	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ -	15	12
POLICE	VERA DANIEL	POL DEPT PATROL	\$ 130,922	\$ 109,491	\$ 20,331	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ -	15	12
POLICE	WILK DAMIAN	POL DEPT PATROL	\$ 128,162	\$ 107,624	\$ 19,637	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ -	15	12
POLICE	KOCHEULOVA ANNA	POL DEPT PATROL	\$ 126,991	\$ 107,624	\$ 18,467	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ -	15	12
POLICE	DE LEON JUSTIN	POL DEPT PATROL	\$ 126,678	\$ 100,299	\$ 25,529	\$ -	\$ -	\$ -	\$ 850	\$ -	\$ -	15	12
POLICE	DEE CHRISTOPHER	POL DEPT PATROL	\$ 126,330	\$ 115,011	\$ 9,719	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12
POLICE	STRAUB MICHAEL	POL DEPT PATROL	\$ 126,330	\$ 115,011	\$ 9,719	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12
POLICE	REESE JOHN PAUL	POL DEPT PATROL	\$ 125,680	\$ 115,011	\$ 9,719	\$ -	\$ -	\$ -	\$ 950	\$ -	\$ -	15	12
POLICE	VALZANO NICKOLAS	POL DEPT PATROL	\$ 124,301	\$ 103,070	\$ 20,331	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ -	15	12
POLICE	MESSINA ALYSSA	POL DEPT PATROL	\$ 122,834	\$ 106,238	\$ 9,719	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ 5,976	15	12
POLICE	SCHRAM JOHN	POL DEPT PATROL	\$ 122,415	\$ 115,011	\$ 6,454	\$ -	\$ -	\$ -	\$ 950	\$ -	\$ -	15	12
POLICE	MCDONNELL JOHN	POL DEPT PATROL	\$ 120,647	\$ 104,654	\$ 14,493	\$ -	\$ -	\$ 600	\$ 900	\$ -	\$ -	15	12
POLICE	LESNIEWSKI THOMAS	POL DEPT PATROL	\$ 118,244	\$ 107,624	\$ 9,719	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ -	15	12
POLICE	LEMLEY ZACHARY	POL DEPT PATROL	\$ 117,668	\$ 91,390	\$ 25,529	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ -	10	12
POLICE	PEARSON BETH ANN	EVIDENCE TECHNICIAN	\$ 116,881	\$ 95,744	\$ 19,637	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ -	25	12
POLICE	HEITKAMP DOUGLAS	POL DEPT PATROL	\$ 116,661	\$ 115,011	\$ -	\$ -	\$ -	\$ 600	\$ 1,050	\$ -	\$ -	15	12
POLICE	CROWE THOMAS	POL DEPT PATROL	\$ 110,891	\$ 109,491	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ -	\$ -	20	12
POLICE	BONILLA NOEL	POL DEPT PATROL	\$ 108,667	\$ 81,537	\$ 26,430	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ -	10	12
POLICE	PETERS BRETT	POL DEPT PATROL	\$ 107,848	\$ 97,329	\$ 9,719	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ -	10	12
POLICE	WILSON NICHOLAS	POL DEPT PATROL	\$ 106,462	\$ 95,943	\$ 9,719	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ -	10	12
POLICE	VACANT	POL DEPT PATROL	\$ 106,145	\$ 79,115	\$ 26,430	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	0	12
POLICE	RUDOLPH JAMES	POL DEPT PATROL	\$ 105,887	\$ 84,856	\$ 20,331	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ -	10	12
POLICE	GARCIA EDGAR	POL DEPT PATROL	\$ 105,790	\$ 78,710	\$ 26,430	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12
POLICE	COMPTON KATHRYN	POL DEPT PATROL	\$ 103,884	\$ 93,746	\$ 9,388	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ -	10	12
POLICE	CHAMORRO JOSE	POL DEPT PATROL	\$ 103,755	\$ 93,567	\$ 9,388	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ -	10	12
POLICE	SKONIECKE TRAVIS	POL DEPT PATROL	\$ 103,461	\$ 82,481	\$ 20,331	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12
POLICE	DIAZ EVELYN	RECORDS SUPERVISOR	\$ 101,893	\$ 86,543	\$ 14,700	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12
POLICE	MARAMSKI STRAHIL	POL DEPT PATROL	\$ 101,166	\$ 82,679	\$ 17,837	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12
POLICE	NOOR RAFAY	POL DEPT PATROL	\$ 100,704	\$ 82,679	\$ 17,376	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12
POLICE	HAAS MCKENNA	SOCIAL SERVICES COORDINATOR	\$ 98,004	\$ 90,672	\$ 6,682	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12
POLICE	CHURCHILL ANDREW	POL DEPT PATROL	\$ 97,429	\$ 76,448	\$ 20,331	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12
POLICE	LAZARO JOSE	POL DEPT PATROL	\$ 95,736	\$ 85,648	\$ 9,388	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ -	10	12
POLICE	MARTINEZ NOE	POL DEPT PATROL	\$ 95,340	\$ 85,252	\$ 9,388	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ -	10	12
POLICE	CABALLERO TARA	POL DEPT PATROL	\$ 93,048	\$ 82,679	\$ 9,719	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12
POLICE	FEHRING ONEIDA	ADMINISTRATIVE ASSISTANT	\$ 90,882	\$ 82,600	\$ 6,682	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12
POLICE	VILLARREAL ADALBERTO	POL DEPT PATROL	\$ 90,870	\$ 80,501	\$ 9,719	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12
POLICE	MAZNARITZ CHRISTOPHER	POL DEPT PATROL	\$ 89,079	\$ 78,710	\$ 9,719	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12



Total Compensation Package Report > \$75,000
Full-Time Employees
Fiscal Year 2025 Budget
Pursuant to Public Act 097-0609

Department	Name	Position	Total Compensation Package		Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Stipend	Vacation Days Granted	Sick Days Granted	
			Salary	Health Insurance									
POLICE	TRAVIS	JORDAN	POL DEPT PATROL	\$ 88,891	\$ 78,522	\$ 9,719	\$ -	\$ -	\$ -	\$ 650	\$ -	10	12
POLICE	NAVA	ALDO	POL DEPT PATROL	\$ 87,006	\$ 76,637	\$ 9,719	\$ -	\$ -	\$ -	\$ 650	\$ -	10	12
POLICE	WIESMAN-CAREY	BRANDON	POL DEPT PATROL	\$ 86,799	\$ 78,522	\$ 7,628	\$ -	\$ -	\$ -	\$ 650	\$ -	10	12
POLICE	HERNANDEZ	TOMMY	POL DEPT PATROL	\$ 79,172	\$ 78,522	\$ -	\$ -	\$ -	\$ -	\$ 650	\$ -	10	12
PUBLIC WORKS	GRAY	KEVIN	PUBLIC WORKS DIRECTOR	\$ 198,389	\$ 170,839	\$ 26,430	\$ -	\$ -	\$ -	\$ 1,120	\$ -	25	12
PUBLIC WORKS	SZYDLOWSKI	EDWARD	ASSISTANT DIRECTOR PW	\$ 179,371	\$ 158,374	\$ 19,637	\$ -	\$ -	\$ -	\$ 1,360	\$ -	23	12
PUBLIC WORKS	GRANDINETTI	FELICE	SEWER SUPERINTENDENT	\$ 160,196	\$ 131,906	\$ 26,430	\$ -	\$ -	\$ 500	\$ 1,360	\$ -	23	12
PUBLIC WORKS	SELF	MARK	STREET SUPERINTENDENT	\$ 158,784	\$ 136,993	\$ 20,331	\$ -	\$ -	\$ 500	\$ 960	\$ -	20	12
PUBLIC WORKS	SCHEEL	BRYAN	WATER SUPERINTENDENT	\$ 144,383	\$ 128,750	\$ 14,493	\$ -	\$ -	\$ 500	\$ 640	\$ -	15	12
PUBLIC WORKS	VACANT		PLANT MANAGER	\$ 132,930	\$ 105,000	\$ 26,430	\$ -	\$ -	\$ 500	\$ 600	\$ -	400	10
PUBLIC WORKS	VACANT		PLANT MANAGER	\$ 132,930	\$ 105,000	\$ 26,430	\$ -	\$ -	\$ 500	\$ 600	\$ -	400	10
PUBLIC WORKS	LAVENDER	BRIAN	FOREMAN	\$ 127,311	\$ 105,080	\$ 20,331	\$ -	\$ -	\$ 500	\$ 800	\$ -	600	25
PUBLIC WORKS	DUCKETT	CHARLES	PW GROUP LEADER	\$ 118,049	\$ 89,419	\$ 26,430	\$ -	\$ -	\$ 500	\$ 1,700	\$ -	25	12
PUBLIC WORKS	ESTRADA	MIGUEL	PW GROUP LEADER	\$ 116,668	\$ 89,419	\$ 25,529	\$ -	\$ -	\$ 500	\$ 1,220	\$ -	15	12
PUBLIC WORKS	HAGENOW	ERNEST	BUILDING SUPERINTENDENT	\$ 113,950	\$ 113,300	\$ -	\$ -	\$ -	\$ -	\$ 650	\$ -	15	12
PUBLIC WORKS	SZEKERES	THOMAS	PW GROUP LEADER	\$ 111,950	\$ 89,419	\$ 20,331	\$ -	\$ -	\$ 500	\$ 1,700	\$ -	25	12
PUBLIC WORKS	WALL	SIMON	PW MAINTENANCE WORKER	\$ 109,639	\$ 81,370	\$ 26,430	\$ -	\$ -	\$ 500	\$ 1,340	\$ -	20	12
PUBLIC WORKS	CALABRESE	MICHAEL	PW MAINTENANCE WORKER	\$ 109,099	\$ 81,370	\$ 25,529	\$ -	\$ -	\$ 500	\$ 1,700	\$ -	20	12
PUBLIC WORKS	DONOHUE	CHRISTOPHER	ASSISTANT BUILDING ENGINEER	\$ 108,913	\$ 82,384	\$ 25,529	\$ -	\$ -	\$ -	\$ 1,000	\$ -	10	12
PUBLIC WORKS	ANG	NICOLE	MANAGEMENT ANALYST	\$ 108,892	\$ 89,745	\$ 18,467	\$ -	\$ -	\$ -	\$ 680	\$ -	15	12
PUBLIC WORKS	GIGELE	MATTHEW	PW MAINTENANCE WORKER	\$ 108,699	\$ 81,370	\$ 25,529	\$ -	\$ -	\$ 500	\$ 1,300	\$ -	15	12
PUBLIC WORKS	CLIFTON	MICHELLE	ADMIN ASSISTANT	\$ 106,228	\$ 84,497	\$ 20,331	\$ -	\$ -	\$ -	\$ 1,400	\$ -	25	12
PUBLIC WORKS	REINHARD	CHRIS	PW MAINTENANCE WORKER	\$ 105,563	\$ 77,493	\$ 26,430	\$ -	\$ -	\$ 500	\$ 1,140	\$ -	10	12
PUBLIC WORKS	COLON	CHRISTOPHER	PW MAINTENANCE WORKER	\$ 105,289	\$ 81,370	\$ 21,719	\$ -	\$ -	\$ 500	\$ 1,700	\$ -	20	12
PUBLIC WORKS	HEBERT	DONALD	LEAD FLEET MECHANIC	\$ 104,619	\$ 102,419	\$ -	\$ -	\$ -	\$ 500	\$ 1,700	\$ -	20	12
PUBLIC WORKS	RADER	SHAWN	PW MAINTENANCE WORKER	\$ 103,567	\$ 81,370	\$ 19,637	\$ -	\$ -	\$ 500	\$ 1,660	\$ -	400	20
PUBLIC WORKS	BOKHOVEN	DAVID	PW MAINTENANCE WORKER	\$ 103,207	\$ 81,370	\$ 19,637	\$ -	\$ -	\$ 500	\$ 1,700	\$ -	25	12
PUBLIC WORKS	BLANCO	JORGE	CONSTRUCTION ENGINEER	\$ 101,578	\$ 92,700	\$ 7,628	\$ -	\$ -	\$ -	\$ 1,250	\$ -	10	12
PUBLIC WORKS	SUNDERLAGE	BRYAN	PW MAINTENANCE WORKER	\$ 101,407	\$ 89,419	\$ 9,388	\$ -	\$ -	\$ 500	\$ 1,700	\$ -	400	25
PUBLIC WORKS	ROBERTSON	ALAN	PW GROUP LEADER	\$ 101,047	\$ 89,419	\$ 9,388	\$ -	\$ -	\$ 500	\$ 1,340	\$ -	400	200
PUBLIC WORKS	FIORRE	ANTHONY	ASSISTANT BUILDING ENGINEER	\$ 97,668	\$ 87,180	\$ 9,388	\$ -	\$ -	\$ -	\$ 1,100	\$ -	10	12
PUBLIC WORKS	OVERHAUS	PETER	FLEET MECHANIC	\$ 97,184	\$ 95,264	\$ -	\$ -	\$ -	\$ 500	\$ 1,420	\$ -	20	12
PUBLIC WORKS	COOKE	ROBERT	FLEET MECHANIC	\$ 96,729	\$ 85,530	\$ 9,719	\$ -	\$ -	\$ 500	\$ 980	\$ -	10	12
PUBLIC WORKS	BONILLA	ANTONIO	PW MAINTENANCE WORKER	\$ 96,232	\$ 81,370	\$ 12,263	\$ -	\$ -	\$ 500	\$ 1,700	\$ -	400	20
PUBLIC WORKS	ANDERSON	CLIFFORD	PW MAINTENANCE WORKER	\$ 90,779	\$ 62,910	\$ 26,430	\$ -	\$ -	\$ 500	\$ 940	\$ -	10	12
PUBLIC WORKS	DORADO	GERARDO	PW MAINTENANCE WORKER	\$ 89,799	\$ 67,340	\$ 20,979	\$ -	\$ -	\$ 500	\$ 980	\$ -	10	12
PUBLIC WORKS	LOEDING	BRADLEY	PW MAINTENANCE WORKER	\$ 88,296	\$ 77,308	\$ 9,388	\$ -	\$ -	\$ 500	\$ 1,100	\$ -	10	12
PUBLIC WORKS	KNAPP	DONALD	PW MAINTENANCE WORKER	\$ 85,256	\$ 63,279	\$ 19,637	\$ -	\$ -	\$ 500	\$ 1,840	\$ -	10	12
PUBLIC WORKS	ALVARADO	JOSE	PW MAINTENANCE WORKER	\$ 84,963	\$ 63,833	\$ 19,651	\$ -	\$ -	\$ 500	\$ 980	\$ -	10	12
PUBLIC WORKS	MORGAN	SCOTT	BUILDING MAINTENANCE TECH 1	\$ 84,152	\$ 61,433	\$ 21,719	\$ -	\$ -	\$ -	\$ 1,000	\$ -	10	12
PUBLIC WORKS	ANDRADE	JESUS	PW MAINTENANCE WORKER	\$ 83,971	\$ 73,063	\$ 9,388	\$ -	\$ -	\$ 500	\$ 1,020	\$ -	10	12
PUBLIC WORKS	KALAL	JAMES	PW MAINTENANCE WORKER	\$ 79,133	\$ 77,493	\$ -	\$ -	\$ -	\$ 500	\$ 1,140	\$ -	15	12
PUBLIC WORKS	MIRANDA	MIGUEL	PW MAINTENANCE WORKER	\$ 77,100	\$ 66,232	\$ 9,388	\$ -	\$ -	\$ 500	\$ 980	\$ -	10	12
PUBLIC WORKS	PEDRAZA GOMEZ TAGLE	ABRAHAM	PW MAINTENANCE WORKER	\$ 77,062	\$ 65,863	\$ 9,719	\$ -	\$ -	\$ 500	\$ 980	\$ -	10	12
PUBLIC WORKS	ESPINOZA	EDUARDO	PW MAINTENANCE WORKER	\$ 75,274	\$ 67,340	\$ 6,454	\$ -	\$ -	\$ 500	\$ 980	\$ -	10	12
PUBLIC WORKS	REYNA-RODRIGUEZ	ROBERTO	PW MAINTENANCE WORKER	\$ 73,494	\$ 64,386	\$ 7,628	\$ -	\$ -	\$ 500	\$ 980	\$ -	10	12
PUBLIC WORKS	MAMROT	JEFFREY	PW MAINTENANCE WORKER	\$ 73,290	\$ 71,770	\$ -	\$ -	\$ -	\$ 500	\$ 1,020	\$ -	10	12
PUBLIC WORKS	VILLARREAL RAMOS	LUIS	PW MAINTENANCE WORKER	\$ 72,143	\$ 70,663	\$ -	\$ -	\$ -	\$ 500	\$ 980	\$ -	10	12
PUBLIC WORKS	VACANT		PW MAINTENANCE WORKER	\$ 70,737	\$ 59,218	\$ 9,719	\$ -	\$ -	\$ 500	\$ 900	\$ -	400	10
PUBLIC WORKS	ROTH	RYAN	PW MAINTENANCE WORKER	\$ 64,719	\$ 63,279	\$ -	\$ -	\$ -	\$ 500	\$ 940	\$ -	15	12

Pursuant to Public Act 097-0609, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

Bonuses - Per the Village's Employee Handbook and various union agreements, employees have the opportunity to earn the following bonuses:
Longevity - bonus for each full year of completed service (as of December 1st), up to a maximum of \$1,000
Attendance Incentive - employees who do not lose time due to illness, on-the-job injury, or disciplinary suspension may earn a bonus based on amount in employee handbook or respective union agreements

Stipend - Village contributes deferred compensation to a retirement account, per employment agreement for the Fire Chief
 - Employees may receive a cell phone, certification, or prep time stipend, per Employee Handbook and various union agreements

Vacant - Position vacant at time of this report