



**Total Compensation Package Report**  
**Full-Time Employees**  
**Fiscal Year 2024 Budget**  
**Pursuant to Public Act 097-0609**

Department	Name	Position	Total Compensation		Health Insurance	Waiver	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Stipend	Vacation Days		Sick Days	
			Package	Salary									Granted	Granted		
ADMINISTRATION	O'SULLIVAN	JOHN	VILLAGE MANAGER	\$ 163,300	\$ 159,650	\$ -	\$ -	\$ 3,000	\$ -	\$ 650	\$ -	\$ -	20	12		
ADMINISTRATION	CICHON	CARRIE	HUMAN RESOURCES MANAGER	\$ 116,800	\$ 113,300	\$ 2,000	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ 600	20	12		
ADMINISTRATION	GOMEZ	TANIA	ASSISTANT TO THE VILLAGE MGR/VILLAGE CLERK	\$ 83,976	\$ 83,276	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ -	10	12		
ADMINISTRATION	FLOCKE	DOLORES	HUMAN RESOURCES GENERALIST	\$ 73,413	\$ 72,463	\$ -	\$ -	\$ -	\$ -	\$ 950	\$ -	\$ -	15	12		
ADMINISTRATION	KIMBROUGH	CASSANDRA	HUMAN RESOURCES ASSISTANT	\$ 57,068	\$ 51,418	\$ 5,000	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	5	12		
COMMUNITY DEVELOPMENT	MASON	BENJAMIN	ASST VM/CD DIRECTOR	\$ 137,829	\$ 136,429	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ 600	15	12		
COMMUNITY DEVELOPMENT	BRINKMANN	TIMOTHY	ASST CD DIRECTOR	\$ 96,650	\$ 90,640	\$ 5,000	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ 360	15	12		
COMMUNITY DEVELOPMENT	ALVAREZ	JORGE	BUILDING COMMISSIONER	\$ 89,820	\$ 89,220	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	10	12		
COMMUNITY DEVELOPMENT	MARTIN	CRAIG	SR CODE ENF OFFICER	\$ 88,284	\$ 86,784	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ -	20	12		
COMMUNITY DEVELOPMENT	DUDA	KEVIN	CODE COMPLIANCE OFFICER	\$ 83,422	\$ 81,712	\$ -	\$ -	\$ -	\$ -	\$ 1,350	\$ -	\$ 360	20	12		
COMMUNITY DEVELOPMENT	MILLER	SHERI	CODE COMPLIANCE OFFICER	\$ 81,092	\$ 79,982	\$ -	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 360	15	12		
COMMUNITY DEVELOPMENT	SALAMANDO	GRETA	BUSINESS & COMM ENGAGE COORD	\$ 80,370	\$ 79,310	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 360	10	12		
COMMUNITY DEVELOPMENT	BARRAZA	SILVIA	CD PERMIT TECHNICIAN	\$ 74,219	\$ 73,269	\$ -	\$ -	\$ -	\$ -	\$ 950	\$ -	\$ -	15	12		
COMMUNITY DEVELOPMENT	VACANT		BUILDING/PLUMBING INSPECTOR	\$ 73,258	\$ 73,258	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	TBD	TBD		
COMMUNITY DEVELOPMENT	VELEZ	CARMEN	CD PERMIT TECHNICIAN	\$ 61,998	\$ 61,398	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	10	12		
FINANCE	JOHNSON	SHANE	FINANCE DIRECTOR	\$ 155,150	\$ 154,500	\$ -	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	15	12		
FINANCE	WARREN	LAUREL	ASST FINANCE DIRECTOR	\$ 103,220	\$ 101,970	\$ -	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ 600	15	12		
FINANCE	MORGAN	JUSTIN	ACCOUNTANT	\$ 88,200	\$ 87,550	\$ -	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	15	12		
FINANCE	MCMURCHIE	ROSEMARY	CUSTOMER SERVICE SUPERVISOR	\$ 75,243	\$ 73,643	\$ -	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12		
FINANCE	VACANT		TBD	\$ 70,000	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	TBD	TBD		
FINANCE	VIVEROS	LESLEY	ACCOUNT CLERK	\$ 59,502	\$ 58,902	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	10	12		
FINANCE	BENNICI	PATTI	ACCOUNT CLERK	\$ 58,668	\$ 58,018	\$ -	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ -	10	12		
FIRE	ANASZEWICZ	WILLIAM	FIRE CHIEF	\$ 166,970	\$ 148,320	\$ 3,000	\$ -	\$ -	\$ -	\$ 650	\$ -	\$ 15,000	15	12		
FIRE	VACANT		TBD	\$ 141,445	\$ 141,445	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	TBD	TBD		
FIRE	NIEVES	RICHARD	FIRE BATTALION CHIEF	\$ 129,835	\$ 128,235	\$ -	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	24	12		
FIRE	PETERS	MICHAEL	FIRE BATTALION CHIEF	\$ 129,835	\$ 128,235	\$ -	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	24	12		
FIRE	SIMPSON	BRIAN	FIRE BATTALION CHIEF	\$ 129,685	\$ 128,235	\$ -	\$ -	\$ -	\$ -	\$ 1,450	\$ -	\$ -	20	12		
FIRE	BERRY	BRIAN	FIRE LT - 24 HOUR SHIFTS	\$ 121,788	\$ 118,585	\$ -	\$ -	\$ -	\$ -	\$ 2,603	\$ -	\$ 600	12	6		
FIRE	BENSON	MATTHEW	FIRE LT - 24 HOUR SHIFTS	\$ 121,587	\$ 118,585	\$ -	\$ -	\$ -	\$ -	\$ 2,602	\$ -	\$ 400	12	6		
FIRE	FERREIRO	RAUL	FIRE LT - 24 HOUR SHIFTS	\$ 121,546	\$ 118,585	\$ -	\$ -	\$ -	\$ -	\$ 2,561	\$ -	\$ 400	10	6		
FIRE	PARKER	CHAD	FIRE LT - 24 HOUR SHIFTS	\$ 121,485	\$ 118,585	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 400	10	6		
FIRE	MILLER	DOUGLAS	FIRE LT - 24 HOUR SHIFTS	\$ 121,435	\$ 118,585	\$ -	\$ -	\$ -	\$ -	\$ 2,450	\$ -	\$ 400	10	6		
FIRE	ORMOND	JASON	FIRE LT - 24 HOUR SHIFTS	\$ 121,435	\$ 118,585	\$ -	\$ -	\$ -	\$ -	\$ 2,450	\$ -	\$ 400	10	6		
FIRE	JACKSON	MATTHEW	FIRE LT - 24 HOUR SHIFTS	\$ 121,385	\$ 118,585	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 400	10	6		
FIRE	PAYTON	MARK	FIRE LT - 24 HOUR SHIFTS	\$ 121,185	\$ 118,585	\$ -	\$ -	\$ -	\$ -	\$ 2,600	\$ -	\$ -	12	6		
FIRE	BOLLIGER	CHRIS	FIRE LT - 24 HOUR SHIFTS	\$ 115,942	\$ 112,938	\$ -	\$ -	\$ -	\$ -	\$ 2,604	\$ -	\$ 400	12	6		
FIRE	CARRILLO	ARTURO	FIRE FIGHTER 24 HOUR	\$ 106,124	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 2,607	\$ -	\$ 400	12	6		
FIRE	GONZALEZ	HECTOR	FIRE FIGHTER 24 HOUR	\$ 106,067	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 2,550	\$ -	\$ 400	10	6		
FIRE	LACKMAN	RYAN	FIRE FIGHTER 24 HOUR	\$ 105,967	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 2,450	\$ -	\$ 400	10	6		
FIRE	BARNARD	RYAN	FIRE FIGHTER 24 HOUR	\$ 105,817	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 2,300	\$ -	\$ 400	8	6		
FIRE	JOHNSON	DAVID	FIRE FIGHTER 24 HOUR	\$ 105,817	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 2,300	\$ -	\$ 400	8	6		
FIRE	SUTFIN	WILLIAM	FIRE FIGHTER 24 HOUR	\$ 105,617	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 2,100	\$ -	\$ 400	6	6		
FIRE	HEINZELMAN	KENNETH	FIRE FIGHTER 24 HOUR	\$ 105,567	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 2,050	\$ -	\$ 400	6	6		
FIRE	MAHONEY	JOHN	FIRE FIGHTER 24 HOUR	\$ 105,567	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 2,050	\$ -	\$ 400	6	6		
FIRE	WEMKEN	BRANDON	FIRE FIGHTER 24 HOUR	\$ 105,517	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ -	10	6		
FIRE	LUTZOW	JEREMY	FIRE FIGHTER 24 HOUR	\$ 105,467	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 1,950	\$ -	\$ 400	6	6		
FIRE	RAMOS	BERNARDO	FIRE FIGHTER 24 HOUR	\$ 105,417	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 1,900	\$ -	\$ 400	6	6		
FIRE	TRACY	MATTHEW	FIRE FIGHTER 24 HOUR	\$ 105,417	\$ 103,117	\$ -	\$ -	\$ -	\$ -	\$ 2,300	\$ -	\$ -	8	6		
FIRE	PALER	SEAN	FIRE FIGHTER 24 HOUR	\$ 101,279	\$ 97,429	\$ 2,000	\$ -	\$ -	\$ -	\$ 1,850	\$ -	\$ -	6	6		
FIRE	BARTELT	DANIEL	FIRE FIGHTER 24 HOUR	\$ 101,207	\$ 98,206	\$ -	\$ -	\$ -	\$ -	\$ 2,601	\$ -	\$ 400	10	6		
FIRE	STREICH	DANIEL	FIRE FIGHTER 24 HOUR	\$ 101,052	\$ 99,102	\$ -	\$ -	\$ -	\$ -	\$ 1,950	\$ -	\$ -	4	6		
FIRE	NOLTE	BRENT	FIRE FIGHTER 24 HOUR	\$ 100,656	\$ 98,206	\$ -	\$ -	\$ -	\$ -	\$ 2,450	\$ -	\$ -	10	6		
FIRE	CUNNINGHAM	JOSHUA	FIRE FIGHTER 24 HOUR	\$ 100,287	\$ 93,079	\$ 5,000	\$ -	\$ -	\$ -	\$ 1,808	\$ -	\$ 400	4	6		
FIRE	SCHERER	MATTHEW	FIRE FIGHTER 24 HOUR	\$ 99,344	\$ 97,094	\$ -	\$ -	\$ -	\$ -	\$ 1,850	\$ -	\$ 400	4	6		
FIRE	MANSK	MATTHEW	FIRE FIGHTER 24 HOUR	\$ 96,818	\$ 90,088	\$ 5,000	\$ -	\$ -	\$ -	\$ 1,750	\$ -	\$ -	4	6		
FIRE	FOLTIN	BENJAMIN	FIRE FIGHTER 24 HOUR	\$ 93,058	\$ 91,196	\$ -	\$ -	\$ -	\$ -	\$ 1,862	\$ -	\$ -	4	6		
FIRE	WERMES	GREGORY	FIRE FIGHTER 24 HOUR	\$ 91,818	\$ 90,068	\$ -	\$ -	\$ -	\$ -	\$ 1,750	\$ -	\$ -	4	6		
FIRE	MCMAHON	BRIAN	FIRE FIGHTER 24 HOUR	\$ 90,545	\$ 88,395	\$ -	\$ -	\$ -	\$ -	\$ 1,750	\$ -	\$ 400	4	6		
FIRE	BREU	MICHAEL	FIRE FIGHTER 24 HOUR	\$ 88,813	\$ 87,057	\$ -	\$ -	\$ -	\$ -	\$ 1,756	\$ -	\$ -	4	6		
FIRE	BOWEN	BRANDON	FIRE FIGHTER 24 HOUR	\$ 87,758	\$ 86,053	\$ -	\$ -	\$ -	\$ -	\$ 1,705	\$ -	\$ -	4	6		
FIRE	MONEGATO	JONMICHAEL	FIRE FIGHTER 24 HOUR	\$ 84,661	\$ 82,911	\$ -	\$ -	\$ -	\$ -	\$ 1,750	\$ -	\$ -	4	6		
FIRE	CZERNIAK	NICHOLAS	FIRE FIGHTER 24 HOUR	\$ 75,010	\$ 73,351	\$ -	\$ -	\$ -	\$ -	\$ 1,659	\$ -	\$ -	4	6		
FIRE	DELGADO	ADRIAN	FIRE FIGHTER 24 HOUR	\$ 74,374	\$ 72,714	\$ -	\$ -	\$ -	\$ -	\$ 1,660	\$ -	\$ -	4	6		
FIRE	CHALMERS	JULIETA	ADMIN ASSISTANT	\$ 72,100	\$ 68,200	\$ 3,000	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ -	15	12		
INFORMATION TECHNOLOGY	ROBERTS	KEVIN	IT DIRECTOR	\$ 128,530	\$ 127,080	\$ -	\$ -	\$ -	\$ -	\$ 850	\$ -	\$ 600	15	12		
INFORMATION TECHNOLOGY	CONRAD	GREG	PS IT SYS ADMINISTRATOR	\$ 85,080	\$ 83,430	\$ -	\$ -	\$ -	\$ -	\$ 1,050	\$ -	\$ 600	20	12		
INFORMATION TECHNOLOGY	VACANT		IT SYS ADMINISTRATOR	\$ 80,000	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	TBD	TBD		
POLICE	SHAVER	TODD	POLICE CHIEF	\$ 163,300	\$ 161,700	\$ -	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12		
POLICE	STANKOWITZ	KEVIN	POLICE DEPUTY CHIEF	\$ 152,495	\$ 150,895	\$ -	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	25	12		
POLICE	ACCOMANDO	GIACOMO	POLICE SERGEANT	\$ 142,621	\$ 136,731	\$ -	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ 4,290	25	12		
POLICE	GONZALEZ	JORGE	POLICE SERGEANT	\$ 142,621	\$ 136,731	\$ -	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ 4,290	25	12		

POLICE	GUTIERREZ	JOSEPH	POLICE SERGEANT	\$	142,521	\$	136,731	\$	-	\$	-	\$	-	\$	1,500	\$	-	\$	4,290	20	12
POLICE	BOGNETTI	CHRISTIAN	POLICE SERGEANT	\$	142,471	\$	136,581	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	4,290	25	12
POLICE	WEBB	ALAN	POLICE SERGEANT	\$	142,371	\$	136,581	\$	-	\$	-	\$	-	\$	1,500	\$	-	\$	4,290	20	12
POLICE	VACANT		COMMANDER	\$	141,492	\$	141,492	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
POLICE	VACANT		COMMANDER	\$	141,492	\$	141,492	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
POLICE	PILARSKI	JOSEPH	POLICE SERGEANT	\$	137,114	\$	131,388	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	4,126	25	12
POLICE	ACEVEDO	ABDIEL	POLICE SERGEANT	\$	135,962	\$	130,325	\$	-	\$	-	\$	-	\$	1,550	\$	-	\$	4,086	20	12
POLICE	ELLIOTT	JEFFREY	POLICE SERGEANT	\$	125,823	\$	120,448	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	3,776	25	12
POLICE	HEITKAMP	DOUGLAS	POL DEPT PATROL	\$	114,660	\$	111,660	\$	2,000	\$	-	\$	-	\$	1,000	\$	-	\$	-	15	12
POLICE	NILLES	JASON	POL DEPT PATROL	\$	113,560	\$	111,660	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	300	25	12
POLICE	DEFRANCO	JOSEPH	POL DEPT PATROL	\$	113,460	\$	111,660	\$	-	\$	-	\$	-	\$	1,500	\$	-	\$	300	20	12
POLICE	BENNETT	SEAN	POL DEPT PATROL	\$	113,260	\$	111,660	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	-	25	12
POLICE	BROWN	MORGAN	POL DEPT PATROL	\$	113,260	\$	111,660	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	-	25	12
POLICE	DEE	CHRISTOPHER	POL DEPT PATROL	\$	113,260	\$	111,660	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	-	25	12
POLICE	KRAEMER	JACOB	POL DEPT PATROL	\$	113,260	\$	111,660	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	-	25	12
POLICE	LIPKE	MATTHEW	POL DEPT PATROL	\$	113,260	\$	111,660	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	-	25	12
POLICE	STRAUB	MICHAEL	POL DEPT PATROL	\$	113,260	\$	111,660	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	-	25	12
POLICE	ACOT	EDWARD	POL DEPT PATROL	\$	113,160	\$	111,660	\$	-	\$	-	\$	-	\$	1,500	\$	-	\$	-	20	12
POLICE	CISNEROS	JUAN	POL DEPT PATROL	\$	113,160	\$	111,660	\$	-	\$	-	\$	-	\$	1,500	\$	-	\$	-	20	12
POLICE	HOLZER	ERIC	POL DEPT PATROL	\$	113,110	\$	111,660	\$	-	\$	-	\$	-	\$	1,450	\$	-	\$	-	20	12
POLICE	ABRAHAMSEN	IAN	POL DEPT PATROL	\$	113,010	\$	111,660	\$	-	\$	-	\$	-	\$	1,050	\$	-	\$	300	15	12
POLICE	CAUDLE	JASON	POL DEPT PATROL	\$	113,010	\$	111,660	\$	-	\$	-	\$	-	\$	1,350	\$	-	\$	-	20	12
POLICE	RAMOS	MARK	POL DEPT PATROL	\$	113,010	\$	111,660	\$	-	\$	-	\$	-	\$	1,350	\$	-	\$	-	20	12
POLICE	WELLS	DONALD	POL DEPT PATROL	\$	113,010	\$	111,660	\$	-	\$	-	\$	-	\$	1,350	\$	-	\$	-	20	12
POLICE	CROWE	THOMAS	POL DEPT PATROL	\$	112,752	\$	106,402	\$	5,000	\$	-	\$	-	\$	1,350	\$	-	\$	-	20	12
POLICE	ADELIZZI	JOHN	POL DEPT PATROL	\$	112,710	\$	111,660	\$	-	\$	-	\$	-	\$	1,050	\$	-	\$	-	15	12
POLICE	MILES	RYAN	POL DEPT PATROL	\$	112,310	\$	111,660	\$	-	\$	-	\$	-	\$	650	\$	-	\$	-	10	12
POLICE	BLAHNIK	SCOTT	POL DEPT PATROL	\$	108,002	\$	106,402	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	-	25	12
POLICE	ROWLEY	DAVID	POL DEPT PATROL	\$	108,002	\$	106,402	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	-	25	12
POLICE	NEUMAN	DEREK	POL DEPT PATROL	\$	107,802	\$	106,402	\$	-	\$	-	\$	-	\$	1,100	\$	-	\$	300	20	12
POLICE	REESE	JOHN PAUL	POL DEPT PATROL	\$	107,534	\$	106,634	\$	-	\$	-	\$	-	\$	900	\$	-	\$	-	15	12
POLICE	SCHRAM	JOHN	POL DEPT PATROL	\$	107,534	\$	106,634	\$	-	\$	-	\$	-	\$	900	\$	-	\$	-	15	12
POLICE	VERA	DANIEL	POL DEPT PATROL	\$	107,452	\$	106,402	\$	-	\$	-	\$	-	\$	1,050	\$	-	\$	-	15	12
POLICE	MESSINA	ALYSSA	POL DEPT PATROL	\$	105,400	\$	99,611	\$	-	\$	-	\$	-	\$	850	\$	-	\$	4,938	15	12
POLICE	BURROUGHS	KARA	POL DEPT PATROL	\$	103,761	\$	99,611	\$	3,000	\$	-	\$	-	\$	850	\$	-	\$	300	15	12
POLICE	WILK	DAMIAN	POL DEPT PATROL	\$	102,461	\$	99,611	\$	2,000	\$	-	\$	-	\$	850	\$	-	\$	-	15	12
POLICE	MCDONNELL	JOHN	POL DEPT PATROL	\$	100,761	\$	99,611	\$	-	\$	-	\$	-	\$	850	\$	-	\$	300	15	12
POLICE	DEPINTO	RAFFAELE	POL DEPT PATROL	\$	100,461	\$	99,611	\$	-	\$	-	\$	-	\$	850	\$	-	\$	-	15	12
POLICE	KOCHEULOVA	ANNA	POL DEPT PATROL	\$	100,461	\$	99,611	\$	-	\$	-	\$	-	\$	850	\$	-	\$	-	15	12
POLICE	VACANT		POL DEPT PATROL	\$	99,611	\$	99,611	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
POLICE	PEARSON	BETH ANN	EVIDENCE TECHNICIAN	\$	97,441	\$	92,941	\$	3,000	\$	-	\$	-	\$	1,500	\$	-	\$	-	25	12
POLICE	LESNIEWSKI	THOMAS	POL DEPT PATROL	\$	95,848	\$	94,998	\$	-	\$	-	\$	-	\$	850	\$	-	\$	-	10	12
POLICE	VALZANO	NICKOLAS	POL DEPT PATROL	\$	95,848	\$	94,998	\$	-	\$	-	\$	-	\$	850	\$	-	\$	-	10	12
POLICE	DE LEON	JUSTIN	POL DEPT PATROL	\$	95,798	\$	94,998	\$	-	\$	-	\$	-	\$	800	\$	-	\$	-	10	12
POLICE	VACANT		POL DEPT PATROL	\$	94,998	\$	94,998	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
POLICE	VACANT		POL DEPT PATROL	\$	94,998	\$	94,998	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
POLICE	VACANT		POL DEPT PATROL	\$	94,998	\$	94,998	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
POLICE	PETERS	BRETT	POL DEPT PATROL	\$	91,134	\$	90,384	\$	-	\$	-	\$	-	\$	750	\$	-	\$	-	10	12
POLICE	WILSON	NICHOLAS	POL DEPT PATROL	\$	91,134	\$	90,384	\$	-	\$	-	\$	-	\$	750	\$	-	\$	-	10	12
POLICE	COMPTON	KATHRYN	POL DEPT PATROL	\$	86,849	\$	86,149	\$	-	\$	-	\$	-	\$	700	\$	-	\$	-	10	12
POLICE	CHAMORRO	JOSE	POL DEPT PATROL	\$	86,522	\$	85,772	\$	-	\$	-	\$	-	\$	750	\$	-	\$	-	10	12
POLICE	LEMLEY	ZACHARY	POL DEPT PATROL	\$	86,472	\$	85,772	\$	-	\$	-	\$	-	\$	700	\$	-	\$	-	10	12
POLICE	KRASE	MARGARET	SOCIAL SERVICES COORDINATOR	\$	82,414	\$	76,564	\$	5,000	\$	-	\$	-	\$	850	\$	-	\$	-	10	12
POLICE	LAZARO	JOSE	POL DEPT PATROL	\$	81,808	\$	81,158	\$	-	\$	-	\$	-	\$	650	\$	-	\$	-	10	12
POLICE	MARTINEZ	NOE	POL DEPT PATROL	\$	81,808	\$	81,158	\$	-	\$	-	\$	-	\$	650	\$	-	\$	-	10	12
POLICE	RUDOLPH	JAMES	POL DEPT PATROL	\$	81,808	\$	81,158	\$	-	\$	-	\$	-	\$	650	\$	-	\$	-	10	12
POLICE	FEHRING	ONEIDA	ADMINISTRATIVE ASSISTANT	\$	81,433	\$	79,833	\$	-	\$	-	\$	-	\$	1,600	\$	-	\$	-	25	12
POLICE	VACANT		POL DEPT PATROL	\$	81,158	\$	81,158	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
POLICE	VACANT		POL DEPT PATROL	\$	81,158	\$	81,158	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
POLICE	VACANT		POL DEPT PATROL	\$	81,158	\$	81,158	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
POLICE	ROOD	AMY	RECORDS SUPERVISOR	\$	80,309	\$	78,809	\$	-	\$	-	\$	-	\$	1,500	\$	-	\$	-	20	12
POLICE	BONILLA	NOEL	POL DEPT PATROL	\$	78,015	\$	77,365	\$	-	\$	-	\$	-	\$	850	\$	-	\$	-	10	12
POLICE	CASTRO	CHRISTOPHER	POL DEPT PATROL	\$	78,015	\$	77,365	\$	-	\$	-	\$	-	\$	850	\$	-	\$	-	10	12
PUBLIC WORKS	GRAY	KEVIN	PUBLIC WORKS DIRECTOR	\$	155,686	\$	154,606	\$	-	\$	-	\$	-	\$	1,080	\$	-	\$	-	25	12
PUBLIC WORKS	SZYDLOWSKI	EDWARD	ASSISTANT DIRECTOR PW	\$	132,670	\$	131,350	\$	-	\$	-	\$	-	\$	1,320	\$	-	\$	-	20	12
PUBLIC WORKS	SELF	MARK	STREET SUPERINTENDENT	\$	111,309	\$	109,289	\$	-	\$	-	\$	-	\$	500	\$	920	\$	600	20	12
PUBLIC WORKS	SMITH	LUCAS	WATER SUPERINTENDENT	\$	106,719	\$	104,859	\$	-	\$	-	\$	-	\$	500	\$	760	\$	600	15	12
PUBLIC WORKS	GRANDINETTI	FELICE	SEWER SUPERINTENDENT	\$	105,320	\$	103,500	\$	-	\$	-	\$	-	\$	500	\$	1,320	\$	-	20	12
PUBLIC WORKS	BARRON	JULIO	BUILDING SUPERINTENDENT	\$	102,150	\$	99,000	\$	2,000	\$	-	\$	-	\$	500	\$	650	\$	-	15	12
PUBLIC WORKS	LAVENDER	BRIAN	FOREMAN	\$	98,993	\$	97,133	\$	-	\$	-	\$	-	\$	500	\$	760	\$	600	25	12
PUBLIC WORKS	OBERHAUS	PETER	FLEET MECHANIC	\$	97,604	\$	90,724	\$	5,000	\$	-	\$	-	\$	500	\$	1,380	\$	-	20	12
PUBLIC WORKS	HARTZOG	SCOTT	PW PLANT OPERATOR	\$	93,325	\$	90,725	\$	-	\$	-	\$	-	\$	500	\$	1,700	\$	400	25	12
PUBLIC WORKS	HEBERT	DONALD	FLEET MECHANIC	\$	92,884	\$	90,724	\$	-	\$	-	\$	-	\$	500	\$	1,660	\$	-	20	12
PUBLIC WORKS	VACANT		WASTEWATER OPERATOR	\$	90,725	\$	90,725	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
PUBLIC WORKS	BERGESON	TED	CONSTRUCTION ENGINEER	\$	90,328	\$	87,878	\$	-	\$	-	\$	-	\$	500	\$	1,350	\$	600	20	12
PUBLIC WORKS	DUCKETT	CHARLES	PW GROUP LEADER	\$	85,317	\$	83,117	\$	-	\$	-	\$	-	\$	500	\$	1,700	\$	-	25	12
PUBLIC WORKS	ROBERTSON	ALAN	PW GROUP LEADER	\$	85,317	\$	83,117	\$	-	\$	-	\$	-	\$	500	\$	1,300	\$	400	15	12
PUBLIC WORKS	SZEKERES	THOMAS	PW GROUP LEADER	\$	85,317	\$	83,117	\$	-	\$	-	\$	-	\$	500	\$	1,700	\$	-	25	12
PUBLIC WORKS	VACANT		ASST CONSTR MAINT SUPERINTEND	\$	85,000	\$	85,000	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
PUBLIC WORKS	ESTRADA	MIGUEL	PW GROUP LEADER	\$	80,846	\$	79,166	\$	-	\$	-	\$	-	\$	500	\$	1,180	\$	-	15	12

PUBLIC WORKS	COOKE	ROBERT	FLEET MECHANIC	\$	79,882	\$	78,442	\$	-	\$	-	\$	-	\$	500	\$	940	\$	-	\$	-	10	12
PUBLIC WORKS	SUNDERLAGE	BRYAN	PW MAINTENANCE WORKER	\$	79,717	\$	77,117	\$	-	\$	-	\$	-	\$	500	\$	1,700	\$	-	\$	400	25	12
PUBLIC WORKS	BONILLA	ANTONIO	PW MAINTENANCE WORKER	\$	79,677	\$	77,117	\$	-	\$	-	\$	-	\$	500	\$	1,660	\$	-	\$	400	20	12
PUBLIC WORKS	RADER	SHAWN	PW MAINTENANCE WORKER	\$	79,637	\$	77,117	\$	-	\$	-	\$	-	\$	500	\$	1,620	\$	-	\$	400	20	12
PUBLIC WORKS	BOKHOVEN	DAVID	PW MAINTENANCE WORKER	\$	79,317	\$	77,117	\$	-	\$	-	\$	-	\$	500	\$	1,700	\$	-	\$	-	20	12
PUBLIC WORKS	CALABRESE	MICHAEL	PW MAINTENANCE WORKER	\$	79,317	\$	77,117	\$	-	\$	-	\$	-	\$	500	\$	1,700	\$	-	\$	-	20	12
PUBLIC WORKS	COLON	CHRISTOPHER	PW MAINTENANCE WORKER	\$	79,317	\$	77,117	\$	-	\$	-	\$	-	\$	500	\$	1,700	\$	-	\$	-	20	12
PUBLIC WORKS	WALL	SIMON	PW MAINTENANCE WORKER	\$	78,917	\$	77,117	\$	-	\$	-	\$	-	\$	500	\$	1,300	\$	-	\$	-	15	12
PUBLIC WORKS	GIGELE	MATTHEW	PW MAINTENANCE WORKER	\$	78,877	\$	77,117	\$	-	\$	-	\$	-	\$	500	\$	1,260	\$	-	\$	-	15	12
PUBLIC WORKS	FIORE	ANTHONY	ASSISTANT BUILDING ENGINEER	\$	78,090	\$	76,540	\$	-	\$	-	\$	-	\$	500	\$	1,050	\$	-	\$	-	10	12
PUBLIC WORKS	MICHAELSON	RYAN	PW MAINTENANCE WORKER	\$	77,196	\$	75,596	\$	-	\$	-	\$	-	\$	500	\$	1,100	\$	-	\$	-	10	12
PUBLIC WORKS	VACANT		PW MAINTENANCE WORKER	\$	77,117	\$	77,117	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
PUBLIC WORKS	ANG	NICOLE	MANAGEMENT ANALYST	\$	75,777	\$	71,637	\$	3,500	\$	-	\$	-	\$	-	\$	640	\$	-	\$	-	10	12
PUBLIC WORKS	KALAL	JAMES	PW MAINTENANCE WORKER	\$	75,518	\$	73,918	\$	-	\$	-	\$	-	\$	500	\$	1,100	\$	-	\$	-	10	12
PUBLIC WORKS	REINHARD	CHRIS	PW MAINTENANCE WORKER	\$	75,518	\$	73,918	\$	-	\$	-	\$	-	\$	500	\$	1,100	\$	-	\$	-	10	12
PUBLIC WORKS	DONOHUE	CHRISTOPHER	ASSISTANT BUILDING ENGINEER	\$	75,391	\$	73,941	\$	-	\$	-	\$	-	\$	500	\$	950	\$	-	\$	-	10	12
PUBLIC WORKS	CLIFTON	MICHELLE	ADMIN ASSISTANT	\$	74,525	\$	73,125	\$	-	\$	-	\$	-	\$	-	\$	1,400	\$	-	\$	-	25	12
PUBLIC WORKS	VILLARREAL RAMOS	LUIS	PW MAINTENANCE WORKER	\$	72,480	\$	66,040	\$	5,000	\$	-	\$	-	\$	500	\$	940	\$	-	\$	-	10	12
PUBLIC WORKS	LOEDING	BRADLEY	PW MAINTENANCE WORKER	\$	72,368	\$	70,808	\$	-	\$	-	\$	-	\$	500	\$	1,060	\$	-	\$	-	10	12
PUBLIC WORKS	VACANT		PW MAINTENANCE WORKER	\$	70,577	\$	70,577	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
PUBLIC WORKS	ANDRADE	JESUS	PW MAINTENANCE WORKER	\$	70,183	\$	68,703	\$	-	\$	-	\$	-	\$	500	\$	980	\$	-	\$	-	10	12
PUBLIC WORKS	MAMROT	JEFFREY	PW MAINTENANCE WORKER	\$	70,039	\$	67,059	\$	1,500	\$	-	\$	-	\$	500	\$	980	\$	-	\$	-	10	12
PUBLIC WORKS	HERMAN	BRITTANY	PW MAINTENANCE WORKER	\$	70,015	\$	68,495	\$	-	\$	-	\$	-	\$	500	\$	1,020	\$	-	\$	-	10	12
PUBLIC WORKS	PEDRAZA GOMEZ TAGLE	ABRAHAM	PW MAINTENANCE WORKER	\$	62,762	\$	57,822	\$	3,500	\$	-	\$	-	\$	500	\$	940	\$	-	\$	-	10	12
PUBLIC WORKS	DORADO	GERARDO	PW MAINTENANCE WORKER	\$	62,703	\$	61,263	\$	-	\$	-	\$	-	\$	500	\$	940	\$	-	\$	-	10	12
PUBLIC WORKS	ESPINOZA	EDUARDO	PW MAINTENANCE WORKER	\$	62,015	\$	60,575	\$	-	\$	-	\$	-	\$	500	\$	940	\$	-	\$	-	10	12
PUBLIC WORKS	MIRANDA	MIGUEL	PW MAINTENANCE WORKER	\$	59,950	\$	58,510	\$	-	\$	-	\$	-	\$	500	\$	940	\$	-	\$	-	10	12
PUBLIC WORKS	MORGAN	SCOTT	BUILDING MAINTENANCE TECH 1	\$	54,710	\$	53,560	\$	-	\$	-	\$	-	\$	500	\$	650	\$	-	\$	-	10	12
PUBLIC WORKS	VACANT		PW MAINTENANCE WORKER	\$	53,706	\$	53,706	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	TBD	TBD
PUBLIC WORKS	PALMA	MAGDALENA	FULL TIME CUSTODIAN	\$	36,086	\$	34,986	\$	-	\$	-	\$	-	\$	500	\$	600	\$	-	\$	-	10	12

Pursuant to Public Act 097-0609, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans vacation days granted, and sick days granted.

**Bonuses** - Per the Village's Employee Handbook and various union agreements, employees have the opportunity to earn the following bonuses:  
Longevity - bonus for each full year of completed service (as of December 1st), up to a maximum of \$1,000  
Attendance Incentive - employees who do not lose time due to illness, on-the-job injury, or disciplinary suspensior may earn a bonus based on amount in employee handbook or respective union agreements

**Stipend** - Village contributes deferred compensation to a retirement account, per employment agreement for the Fire Chief  
- Employees may receive a cell phone, certification, or prep time stipend, per Employee Handbook and various union agreements

**Vacant** - Position vacant at time of this report  
**TBD** - To be determined once position is hired