



Total Compensation Package Report > \$150,000
Full-Time Employees
Fiscal Year 2025 Budget
Pursuant to Public Act 097-0609

Department	Name	Position	Total Compensation			Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Stipend	Vacation Days		Sick Days	
			Package	Salary	Health Insurance							Granted	Granted		
ADMINISTRATION	O'SULLIVAN JOHN	VILLAGE MANAGER	\$ 193,893	\$ 182,825	\$ 7,368	\$ -	\$ 3,000	\$ -	\$ 700	\$ -	\$ -	20			12
ADMINISTRATION	CICHON CARRIE	HUMAN RESOURCES MANAGER	\$ 168,767	\$ 149,350	\$ 18,467	\$ -	\$ -	\$ 950	\$ -	\$ -	\$ -	20			12
COMMUNITY DEVELOPMENT	DABROWSKI MATTHEW	CD DIRECTOR	\$ 181,580	\$ 154,500	\$ 26,430	\$ -	\$ -	\$ 650	\$ -	\$ -	\$ -	15			12
FINANCE	MASON BEN	FINANCE DIRECTOR	\$ 191,039	\$ 169,858	\$ 20,331	\$ -	\$ -	\$ 850	\$ -	\$ -	\$ -	15			12
FINANCE	WARREN LAUREL	ASST FINANCE DIRECTOR	\$ 163,517	\$ 136,388	\$ 26,430	\$ -	\$ -	\$ 700	\$ -	\$ -	\$ -	15			12
FIRE	ANASZEWICZ WILLIAM	FIRE CHIEF	\$ 205,000	\$ 172,552	\$ 14,493	\$ -	\$ -	\$ 700	\$ -	\$ 17,255	\$ -	15			12
FIRE	NIEVES RICHARD	DEPUTY FIRE CHIEF	\$ 179,144	\$ 155,825	\$ 21,719	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ -	25			12
FIRE	PARKER CHAD	FIRE BATTALION CHIEF	\$ 173,473	\$ 144,393	\$ 26,430	\$ -	\$ -	\$ 2,650	\$ -	\$ -	\$ -	20			12
FIRE	PETERS MICHAEL	FIRE BATTALION CHIEF	\$ 167,424	\$ 144,393	\$ 20,331	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ -	24			12
FIRE	SIMPSON BRIAN	FIRE BATTALION CHIEF	\$ 167,324	\$ 144,393	\$ 20,331	\$ -	\$ -	\$ 2,600	\$ -	\$ -	\$ -	20			12
INFORMATION TECHNOLOGY	ROBERTS KEVIN	IT DIRECTOR	\$ 171,103	\$ 143,773	\$ 26,430	\$ -	\$ -	\$ 900	\$ -	\$ -	\$ -	20			12
POLICE	STANKOWITZ KEVIN	POLICE DEPUTY CHIEF	\$ 183,773	\$ 162,222	\$ 19,651	\$ -	\$ -	\$ 300	\$ 1,600	\$ -	\$ -	25			12
POLICE	GUTIERREZ JOSEPH	COMMANDER	\$ 182,809	\$ 154,529	\$ 26,430	\$ -	\$ -	\$ 300	\$ 1,550	\$ -	\$ -	23			12
POLICE	SHAVER TODD	POLICE CHIEF	\$ 198,165	\$ 178,098	\$ 18,467	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ -	25			12
POLICE	ACCOMANDO GIACOMO	POLICE SERGEANT	\$ 162,764	\$ 140,833	\$ 20,331	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ -	25			12
POLICE	ACEVEDO ABDIEL	POLICE SERGEANT	\$ 168,562	\$ 140,833	\$ 25,529	\$ -	\$ -	\$ 600	\$ 1,600	\$ -	\$ -	25			12
POLICE	BOGNETTI CHRISTIAN	POLICE SERGEANT	\$ 168,863	\$ 140,833	\$ 26,430	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ -	25			12
POLICE	DEFRANCO JOSEPH	POLICE SERGEANT	\$ 152,198	\$ 124,218	\$ 26,430	\$ -	\$ -	\$ 1,550	\$ -	\$ -	\$ -	20			12
POLICE	ELLIOTT JEFFREY	POLICE SERGEANT	\$ 154,993	\$ 126,963	\$ 26,430	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ -	25			12
POLICE	GONZALEZ JORGE	POLICE SERGEANT	\$ 168,863	\$ 140,833	\$ 26,430	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ -	25			12
POLICE	PILARSKI JOSEPH	POLICE SERGEANT	\$ 159,668	\$ 139,087	\$ 18,981	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ -	25			12
POLICE	WEBB ALAN	POLICE SERGEANT	\$ 164,702	\$ 140,833	\$ 21,719	\$ -	\$ -	\$ 600	\$ 1,550	\$ -	\$ -	20			12
PUBLIC WORKS	GRAY KEVIN	PUBLIC WORKS DIRECTOR	\$ 198,389	\$ 170,839	\$ 26,430	\$ -	\$ -	\$ 1,120	\$ -	\$ -	\$ -	25			12
PUBLIC WORKS	SZYDLOWSKI EDWARD	ASSISTANT DIRECTOR PW	\$ 179,371	\$ 158,374	\$ 19,637	\$ -	\$ -	\$ 1,360	\$ -	\$ -	\$ -	23			12
PUBLIC WORKS	GRANDINETTI FELICE	SEWER SUPERINTENDENT	\$ 159,696	\$ 131,906	\$ 26,430	\$ -	\$ -	\$ 1,360	\$ -	\$ -	\$ -	23			12
PUBLIC WORKS	SELF MARK	STREET SUPERINTENDENT	\$ 158,784	\$ 136,993	\$ 20,331	\$ -	\$ -	\$ 500	\$ 960	\$ -	\$ -	20			12

Pursuant to Public Act 097-0609, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

Bonuses - Per the Village's Employee Handbook and various union agreements, employees have the opportunity to earn the following bonuses:

Longevity - bonus for each full year of completed service (as of December 1st), up to a maximum of \$1,000

Attendance Incentive - employees who do not lose time due to illness, on-the-job injury, or disciplinary suspension may earn a bonus based on amount in employee handbook or respective union agreements

Stipend - Village contributes deferred compensation to a retirement account, per employment agreement