

**VILLAGE OF CARPENTERSVILLE  
FIRE AND POLICE COMMISSION  
MEETING MINUTES  
JANUARY 13, 2026  
3:30 p.m.**

**I. Call to Order**

Commission Chair Michael Gillette called the meeting to order at 3:30 p.m.

**II. Roll Call**

**Present:** Commissioners Michael Gillette, Jesse Berreles, and Michael Salvaggio, Police Chief Kevin Stankowitz, Fire Chief Bill Anaszewicz, and Deputy Chief Rick Nieves

**III. Approval of Minutes**

Commissioner Jesse Berreles motioned to approve the regular meeting minutes of December 9, 2025; Commissioner Michael Salvaggio provided a second. The motion carried by unanimous voice vote.

The agenda was amended to include the approval of executive session minutes

Commissioner Michael Salvaggio motioned to approve and not release the executive session meeting minutes of December 9, 2025; Commissioner Jesse Berreles provided a second. The motion carried by unanimous voice vote.

**IV. Communications**

Commission Chair Michael Gillette requested communication regarding promotions and retirements in order to be present.

Chief Anaszewicz communicated the Battalion Chief list expires April 4, 2026. He has received 5 applicatins.

**V. Unfinished Business**

**Fire Department**

- **Probationary Firefighter Update**

Chief Anaszewicz reported probationary Firefighter Phil Karsten completed his probationary status. Probationary Firefighters Emma Mergl, Ryan Shelin, and Kyle Tasovac are doing well.

**New Hire Background Testing Update**

Chief Anaszewicz said Fire is fully staffed at this time.

**Police Department**

- **Probationary Officers Update**

Chief Stankowitz reported there are 16 probationary officers. Probationary Officers Mazzulla and Pazos are both patrolling solo. Probationary lateral Officer Nathaniel Webb was hired January 5<sup>th</sup> and will be in training for two weeks. He is doing well.

## **VI. New Business**

### **Election of Chariman**

Commissioner Jesse Berreles motioned to nominate Michael Gillette as the Commission Chair; Commissioner Michael Salvaggio provided a second. Commissioner Michael Gillette abstained. The motion carried.

### **Review Police Application**

Language drafted by Manager Stewart was reviewed and approved. Fire requested to use the same application as police. The commissioners requested having a bankruptcy, last seven (7) years question added to the application. The addition, to the application, of Police and Fire check boxes and patches were also requested.

### **Review and Approve the Rules and Regulations**

The following changes were requested:

SECTION III 3 Fire Department Applicant Qualifications. Remove from (c): all of...or (iii) be certified by the State of Illinois...., and

Strike (d) ... within two years of hire

Add to (e)...Must provide...(“CPAT”) certificate at the time of offer.

Commissioner Berreles motioned to adopt the Rules and Regulations with the exact requested changes and present to the Village Board for ratification; Commissioner Salvaggio provided a second. The motion carried by unanimous roll call vote.

### **Establish a New Police Eligibility List**

The Commissioners granted Chief Stankowitz approval to start the hiring process. The interviews will start in April.

### **Hiring Variance – Matthew Espindola**

Chief Stankowitz requested a hiring variance for an applicant who had originally declined a job offer. The Commissioners did not see a problem with granting a variance, pending decision by Manager Stewart.

## **VII. Executive Session**

### **Personnel Issues – (5ILCS120/2 (c) (1))**

Commissioner Michael Salvaggio motioned to exit the regular meeting at 3:37 p.m. and move into executive session; Commissioner Jesse Berreles provided a second. The motion carried by unanimous voice vote.

The regular meeting resumed at 3:38 p.m. after a motion from commissioner Jesse Berreles and a second by Commissioner Michael Salvaggio.

**VIII. Other Business**

**Resignations / Retirements**

Chief Stankowitz announced the retirement of Chief Shaver on December 19, 2025 and the resignation of Officer Zachary Lemley January 3, 2026.

Commissioner Michael Salvaggio motioned to accept the retirement of former Chief Todd Shaver and he resignation of former Officer Zachary Lemley; a second was provided by Commissioner Jesse Berreles. The motion carried by unanimous voice vote

**IX. Adjournment**

Commissioner Michael Salvaggio motioned to adjourned the meeting at 6:03 p.m. A second was provided by Commissioner Jesse Berreles. The motion carried by unanimous voice vote.

Respectfully submitted,  
Oneida Fehring  
Recording Secretary

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Michael Gillette, Commission Chair

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Jesse Berreles, Commissioner

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Michael Salvaggio, Commissioner